



Governance Report
For The Financial Year Ended
In 31 December 2025

originally Issued in Arabic

Independent assurance report

On the extent to which corporate governance rules are applied

To the Shareholders of Misr Fertilizers Production Company "MOPCO" (Société Anonyme Egyptienne)

Introduction:

We tested the report on the extent of compliance with the rules of governance prepared by the management of the Misr Fertilizers Production Company "MOPCO" (S.A.E)" for the fiscal year ended on December 31, .2025

Management responsibility:

- The management of the company Is responsible for preparing and presenting a report on the extent of application of the rules of governance in accordance with the Egyptian Guide to Corporate Governance issued by the Financial regulatory authority and related laws and decisions as shown in the report on the extent of application of the rules of governance. The administration's responsibility also extends to identifying points of non-compliance and their justifications.

Auditor Responsibility:

- Our responsibility is limited to examining the information contained in the determination of the extent to which the rules of governance are applied and expressing a conclusion in the light of the tests that were performed. We have tested the report on the extent to which governance rules are applied in accordance with the Egyptian Standard for Assurance Engagements No. (3000) "Assurance engagements other than audits or reviews historical financial information." This standard requires compliance with the requirements of professional behavior, including requirements for independence, planning and performance of the assurance process to obtain assurance that the determination of the extent of application The Governance Rules are complete and free of any significant and significant misstatements.

Examination of the extent of application of the rules of governance includes mainly obtaining evidence based on observations and inquiries from the persons responsible for preparing the report on the extent of application of the rules of governance and reviewing documents when appropriate.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

- This report has been prepared in fulfillment of the requirements of Article (40) of the rules for listing and delisting Egyptian securities and for no other purpose. Therefore, it is not suitable for use except for the purpose for which it was prepared.

Conclusion:

In our opinion, the report on the extent of application of the rules of governance referred to above expresses fairly and clearly in all its important aspects the extent to which the company applied the rules of governance during the fiscal year ending in December 31, 2025, according to the Egyptian Guide to Corporate Governance issued by the Financial Regulatory Authority, and related laws and decisions.

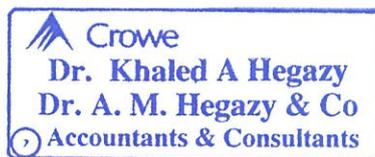
Auditor



Dr. Khaled A.M. Hegazy

Fellow of the Egyptian Society of Accountants & Auditors
Accountants & Auditors Register "AAR" No. 10945
Financial Regulatory Authority Auditors Register "FRAAA" No. 72
Independent Professional Practice – Member of Crowe Global

Dated: March 10 ,2026



Governance Report for the Financial Year Ended in 31 December 2025

Company Data

Company Name	Misr Fertilizer Production Company (MOPCO)		
Company Purpose	<ul style="list-style-type: none"> • Production of fertilizers, ammonia & nitrogen. • Buying, selling & marketing of all fertilizer products and their derivatives. • Development, establishment, ownership, financing, management, maintenance & operation for the production of melamine and their derivatives. • Marketing, distribution & selling of melamine product & their derivatives. • Production, distribution, & selling urea solution in different concentrations & used in different applications, including engine exhaust treatment (under different trade names). 		
Duration of the company	25 years starting from 28/07/2023 and ending on 27/07/2048	Date of Listing in the Stock Exchange	26/03/2015
The law governing the company	No. : 8 Year : 1997	Stock Nominal value	10 pounds
Authorized Capital	50 Billion EGP	issued capital	28,681,402,630
Paid-in Capital	28,681,402,630	Commercial Registry number & registration date	No. 50112 Date: 16/01/2011
Investor Relations	Ahmed Al-Sayed Ibrahim		
Head Office Address	Building 194 New Cairo – North Teseen – Second Sector – City Center – Fifth Settlement.		
Phone numbers	02-26731121	Fax No.	02-28124089
Website	www.mopco-eg.com		
Email	a.alsayed@mopco-eg.com		

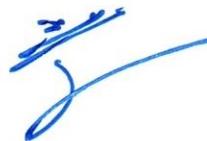
Ownership Structure

Shareholders of 5% or more of company's' shares	Nationality	No. of shares at the date of the financial statements	Percentage (%)
Egyptian Petrochemicals Holding Co. (ECHEM)	Egyptian	902688489	31.47
Saudi Egyptian Investment Co. (SEIC)	Saudi	689402596	24.04
Alpha Oryx Limited	Emirates	573628046	20
Egyptian Natural Gas Holding Co. (EGAS)	Egyptian	283695208	9.89
Other Shareholders		418725924	14.60
Total		2868140263	100

Ahmed Sayed



1



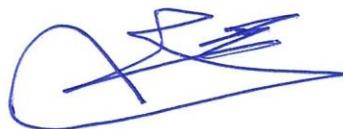

Board of Directors

Formation of the Board of Directors on 12/31/2025

No.	Name	Description	No. of shares held	Joining Date	Representation
1	Ahmed Mahmoud El-Sayed	Executive	---	31/12/2023	Experienced Board Member
2	Mohamed Mahmoud Zaki	Non-executive	902688489	31/12/2023	Egyptian Petrochemicals Holding Co. (ECHEM)
3	Sherif Kamal El-Shazly	Non-executive		25/08/2021	
4	Rasha Abd ElFatah ElSayed Ramdan	Non-executive		19/10/2025	
5	Khaled Bin Abdul-Aziz Bin Omar Al Abd Al-Karim	Non-executive	689402596	12/11/2024	Saudi Egyptian Investment Co. (SIEC)
6	Hussien Mohamed Abd El-Salam Hassan Badawy	Non-executive		29/06/2025	
7	Nader Totongey	Non-executive	573628046	22/03/2023	Alpha Oryx Limited
8	Ayman Atef Anwar	Non-executive		12/05/2022	
9	Mahmoud Abd ElHameed Mahmoud	Non-executive	283695208	19/10/2025	Egyptian Natural Gas Holding Company (EGAS)
10	Tarek Hashish	Non-executive	---	17/07/2024	Experienced Board Member
11	Hassan Shawkey Kamel	Non-executive	1114	12/04/2025	Representative of free float

Chairman & Managing Director Responsibilities

- Implement the strategy and annual company plan developed and approved by the Board of Directors.
- Preside over the executive work of the company and managing its daily affairs, supervising the progress of work in all departments and divisions of the company, following up on the performance of all activities, and making whatever decisions he deems necessary to organize work and achieve goals, as well as working to increase customer satisfaction with the company.
- Execute all internal company policies, regulations, and systems approved by the Board of Directors.
- Supervise the preparation of periodic financial and non-financial reports on the results of the company's work and evaluating its performance, as well as the corporate governance report, and reviewing all responses to the auditors' inquiries before preparing these reports.
- Determine the competencies and responsibilities of all employees of the company in accordance with the applicable work regulations and the decisions of the Board of Directors.
- Convene the Board of Directors, setting its agenda and managing its meetings.
- Convene the Ordinary and Extraordinary General Assembly to consider the agenda presented by the Board of Directors.
- Ensure that adequate and accurate information is made available in a timely manner to Board members and shareholders.
- Ensure that decisions are made on a sound basis and based on comprehensive knowledge of the topics with the need to ensure that there is an appropriate mechanism to ensure the effective implementation of those decisions in a timely manner.
- Receive reports and recommendations from all committees and presenting them to the Board periodically to take the necessary action in their regard.
- Ensure that the Board is committed to completing its tasks to the fullest extent in the best interest of the Company while avoiding conflicts of interest.



Secretary of the Board of Director

- Preparation, planning, and management of the logistics for board and committee meetings. Assisting the Chairman of the Board in preparing the agenda of the meetings, preparing information, data and details on these topics and sending them to the members well in advance of the meeting.
- Assisting the Chairman of the Board in preparing and planning for the meetings of the General Assembly of Shareholders and managing its logistics.
- Following-up the issuance and implementation of the decisions of the Board of Directors and informing the concerned departments about them, as well as preparing follow-up reports on what has been done in their regard.
- Maintaining and documenting everything related to the decisions of the Board and the topics before it, while ensuring that the Board receives important information in a timely manner.

Board of Directors Committees

The Board of Directors has formed each of the following committees: (Audit Committee – Nomination Committee – Marketing Committee – Regulations and Systems Committee – Legal Committee – Investment and Asset Management Committee). Committees with overlapping jurisdictions have been merged into these committees, in accordance with corporate governance practices. Without violating the laws and regulatory instructions regulating the work of the Board's committees. These committees present their reports and recommendations to the Board of Directors for the necessary decisions.

The following is a presentation of the committees emanating from the Board of Directors in accordance with corporate governance:

Composition of committees

No.	Member	Committee Name						Description
		Audit Committee	Nomination Committee	Marketing Committee	Regulations Committee	Legal Committee	Investment and Asset Management Committee	
1	Ahmed Mahmoud El-Sayed	---	president of the committee	president of the committee	president of the committee	member	---	Executive
2	Mohamed Mahmoud Zaki	member	member	member	member	member	president of the committee	Non-executive
3	Sherif Kamal El-Shazly	member	---	---	member	president of the committee	member	Non-executive
4	Rasha Abd ElFatah ElSayed Randan	president of the committee	---	member	member	---	member	Non-executive
5	Yasser Salah El-Deen	---	---	---	---	---	---	Non-executive
6	Khaled Bin Abdul-Aziz Bin Omar Al Abd Al-Karim	member	---	---	member	---	member	Non-executive
7	Hussien Mohamed Abd El-Salam Hassan Badawy	member	---	---	---	---	member	Non-executive
8	Abdallah Ibn Mohamed Al-Ghamdy	---	---	---	---	---	---	Non-executive
9	Nader Totongey	---	---	---	---	---	member	Non-executive
10	Ayman Atef Anwar	---	---	---	---	---	---	Non-executive
11	Mahmoud Abd ElHameed Mahmoud	---	---	---	---	---	---	Non-executive
12	Tarek Hashish	member	---	member	---	---	member	Non-executive
13	Hassan Shawkey Kamel	member	member	---	member	---	member	Non-executive
14	Samir Hassan Mahmoud Al-Haag	---	---	---	---	---	---	Non-executive
Committee Composition Last Updated		21/12/2025	21/12/2025	26/11/2025	27/10/2025	26/11/2025	26/11/2025	

Ahmed Sayed

[Signature] 3

[Signature]

Board and Committee Meetings

Follow-up schedule of the attendance of the members of the Board for the meetings of the Board and the committees and the meetings of the General Assembly

No.	Member	Board of directors	Audit Committee	Nomination Committee	Marketing Committee	Regulations Committee	Legal Committee	Investment & Asset Management
1	Ahmed Mahmoud El-Sayed	12/12	---	3/3	8/8	3/3	3/3	---
2	Mohamed Mahmoud Zaki	12/12	9/9	3/3	8/8	3/3	3/3	5/5
3	Sherif Kamal El-Shazly	12/12	---	---	---	3/3	3/3	4/5
4	Rasha Abd ElFatah ElSayed Ramdan	3/12	1/9	---	2/8	---	---	2/5
5	Yasser Salah El-Decn	9/12	---	---	5/8	---	---	3/5
6	Khaled Bin Abdul-Aziz Bin Omar Al Abd Al-Karim	11/12	9/9	---	---	1/3	---	5/5
7	Hussien Mohamed Abd El-Salam Hassan Badawy	3/12	---	---	---	---	---	3/5
8	Abdallah Ibn Mohamed Al-Ghamdy	5/12	3/9	---	---	---	---	---
9	Nader Totongey	8/12	---	---	---	---	---	2/5
10	Ayman Atef Anwar	7/12	---	---	---	---	---	---
11	Mahmoud Abd ElHameed Mahmoud	3/12	---	---	---	---	---	---
12	Tarek Hashish	12/12	9/9	---	8/8	---	---	5/5
13	Hassan Shawkey Kamel	7/12	6/9	3/3	---	3/3	---	1/5
14	Samir Hassan Mahmoud Al-Haag	5/12	3/9	---	---	---	---	---

Audit Committee

The committees' tasks are as follows

- 1) Studying and examining the procedures for preparing the financial statements before presenting them to the Board of Directors and providing the opinion and recommendations of the Committee in this regard.
- 2) Studying the accounting policies used and providing the committee with its opinion and recommendations regarding them.
- 3) Studying and examining the procedures for preparing the planned / expected budgets before presenting them to the Board of Directors and providing the Committee's opinion and recommendations thereon.
- 4) Recommending to the Board of Directors the appointment of one or more auditors for the Company, as well as their qualifications, competence and independence. The decision to appoint them and determine their fees shall be the competence of the Ordinary General Assembly of the Company.
- 5) Reviewing the audit plan of the auditor and making observations thereon.
- 6) Studying the observations and recommendations of the auditor on the financial statements and other contained in the management letter received from the auditor and following up on what has been done in regard to them.
- 7) Ensure that the company is committed to following the internal and external laws and regulations in accordance with the reports submitted to it by the concerned departments.
- 8) Studying the internal control system of the company, in terms of the governance of the organizational structure system, its work procedures, and developing a written report on the opinion of the committee and its recommendations thereon.
- 9) Initial approval of the annual estimated budget of the Internal Audit Department and evaluation of its performance.
- 10) Discuss and review the annual plan of the Internal Audit Department and Follow-up its efficiency and ensure that it includes all departments and activities of the company.
- 11) Review the internal audit reports and identify the shortcomings and causes of the company and Follow-up the corrective actions.
- 12) Coordinate with all parties concerned to identify risks. Classify and evaluate them according to the degree of risk. Studying the preparation of necessary policies and procedures for their management and handling, as well as dealing with internal and external variables, in a manner that aligns with the nature and scope of the company's activities. Submit periodic reports to the Board of Directors.




4



- 13) Ensure that a report is submitted to the Board of Directors by one of the unrelated specialized experts on the nature of the operations and deals concluded with the relevant parties and on the extent to which they violate or harm the interests of the company or its shareholders.
- 14) Studying the observations or violations received from the regulatory authorities and following up on what has been done in their regard.
- 15) Studying and examining the procedures of prospectuses and public and private offering of securities before presenting them to the Board of Directors and providing the opinion and recommendations of the Committee in this regard.
- 16) Invite the auditor of the company, Deputy Chairman for Financial and Economic Affairs, or the Assistant chairman for Investor Relations, each in his own capacity, to attend its meetings whenever necessary.
- 17) The Committee shall submit at least quarterly reports to the Board of Directors of the Company directly and the Board of Directors may assign the Committee any work it deems in the interest of the Company, and those responsible for it shall respond to the recommendations of the Committee within fifteen days from the date of notification thereof.

Senior Management Nominations Committee

The committee is concerned with the following tasks

- 1) Carrying out amendments to the organizational structure of senior management and approving it in principle in preparation for submission to the Board of Directors of the Company.
- 2) Proposing the appointment / assignment / promotion / transfer of senior management positions in preparation for presentation to the Board of Directors of the Company.

Marketing Committee

The committee is concerned with the following tasks

- 1) Develop an annual strategy for marketing and sales of the company's products.
- 2) Follow-up the implementation of the marketing and sales strategy on a monthly basis, and the extent of its consistency with market mechanisms.
- 3) Obtaining the best prices for the company's products in light of international prices.
- 4) Preparing a quarterly report to be presented to the Board of Directors of the Company.

Rules and Regulations Committee

The committee is responsible for reviewing all the company's work regulations and systems, balancing the rights of the worker, regulating various aspects of work, organizing the recruitment process, social protection and other aspects related to work in line with governance standards.

Legal Committee

The committee is responsible for researching and studying legal disputes or any disputed matters referred to it with any external parties of the company, and providing recommendations regarding them.

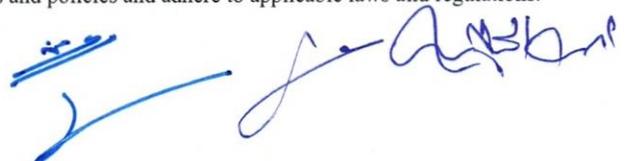
Investment and Asset Management Committee

The committee is concerned with the following tasks

- 1) Formulating and developing general policies for investment and asset management and presenting them to the BOD for approval.
- 2) Studying and evaluating investment opportunities and alternatives (including mergers and acquisitions) based on clear, risk-adjusted criteria, and providing recommendations to the BOD.
- 3) Identifying and monitoring financing methods for proposed projects, while studying the cost structure and cash flows.
- 4) Monitoring the performance of the company's current investment portfolio, assessing the extent to which strategic goals and expected returns are being met, and submitting periodic reports to the Board.
- 5) Supervising the preparation of detailed feasibility studies for major projects and reviewing their results before submitting them to the Board.
- 6) Studying and proposing policies for managing risks associated with investments, and defining risk tolerance limits.
- 7) Reviewing and evaluating proposals to purchase, sell or lease the company's major assets and making recommendations regarding them.
- 8) Monitoring the implementation of the strategic business plan and any updates that occur.
- 9) Ensuring that investment decisions align with the approved investment strategies and policies and adhere to applicable laws and regulations.



5



Regulatory environment

Internal Audit Department

The General Department of Internal Audit is a permanent department within the company organizational structure and reports directly to the Chairman of the Board of Directors and the company Managing Director organizationally.

Purpose of internal audit management

- The purpose of the General Department of Internal Audit is to provide an independent and objective evaluation activity and advisory services designed to add value and improve the Company's operations.
- The mission of internal audit is to enhance and protect organizational value by providing objective and independent assessment and risk-based consulting. The general management of the audit helps the company to achieve its objectives by providing a systematic and disciplined approach to evaluate and improve the effectiveness of governance, risk management and control processes.

Scope of work

The scope of activities of the General Audit Department includes, but is not limited to, the objective examination of evidence for the purpose of providing independent evaluations to the (Board of Directors/Audit Committee), management and external parties on the adequacy and effectiveness of the company's governance, risk management and control processes. Internal audit evaluations include evaluating whether:

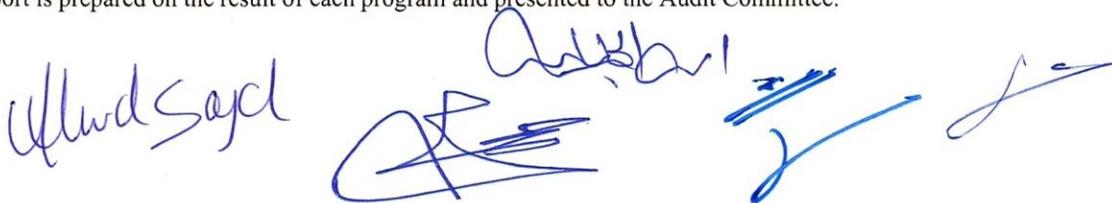
- Identify and appropriately manage risks related to the achievement of the company's strategic objectives.
- The actions of the Company's officers, directors, employees, and contractors are consistent with the Company's policies and procedures, applicable laws and regulations, and governance standards.
- The results of operations or programs are aligned with the set goals and objectives.
- Processes or programs are implemented effectively and efficiently.
- Existing processes and systems comply with policies, procedures, laws and regulations that can significantly affect the company.
- The information and means used to identify, measure, analyze, classify and report this information are reliable and impartial.
- Acquire resources and assets economically, utilize them efficiently, and ensure their appropriate protection.

Internal Audit Officer

Assistant Chairman for Internal Audit: Accountant / Mohamed Ali Abd El-Rahman

Reporting Frequency

The General Department of Internal Audit prepares an annual plan divided into quarterly periods indicating the activities that are planned to be reviewed, and it is approved by the Company's Audit Committee (formed by the Company's Board of Directors). A report is prepared on the result of each program and presented to the Audit Committee.



Handwritten signatures in blue ink, including the name 'Ullwd Sayd' and several other illegible signatures.

Auditor

The auditor is appointed from among those who meet the conditions stipulated in the Law on the Practice of the Accounting and Auditing Profession, including competence, reputation, and sufficient experience, and that their experience, competence, and capabilities are commensurate with the size and nature of the company's activity and those it deals with.

The General Assembly of the Company shall, upon nomination by the Board of Directors, appoint an auditor for the Company. The auditor shall be completely independent of the Company and the members of its Board of Directors. For example, he shall not be a shareholder or a member of its Board of Directors, or be related to any of the members of its Board of Directors or its senior management up to the second degree, or permanently carry out any technical, administrative or advisory work in it. He shall be impartial in his opinions, and his work shall be immune to the interference of the Board of Directors.

The company states that the board of directors may not contract with the company's auditor to perform any additional work that is not directly or indirectly related to his work as its auditor, except after obtaining the approval of the audit committee. Provided that this additional work is not among the tasks prohibited for the auditor to perform. The fees for the performance of the additional works shall be commensurate with the nature and size of the works required. When considering the approval of the auditor's performance of additional work and determining his fees, the Audit Committee shall take into account that this does not affect his independence, with the need to disclose this in the General Assembly of Shareholders and in the annual report.

The company is committed to ensuring that the auditor provides a copy of their report on the company's compliance with governance rules to the administrative authority, in accordance with applicable governance and disclosure rules. This report is also presented to the General Assembly of shareholders.

Disclosure and Transparency

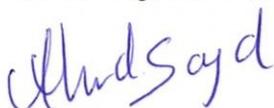
Documented, measurable, and comparable information is subject to periodic disclosure, in a timely, clear and non-misleading manner at the same time, through the various available disclosure channels. Similarly, the immediate disclosure of all major and important events as they occur.

Material Information and Financial and Non-Financial Disclosure

The company's financial information of interest to shareholders and stakeholders, such as its annual and periodic financial statements, annual and periodic auditor's reports, as well as the report of the Board of Directors and accounting policies, are disclosed.

The following are also disclosed:

- Internal information that includes the company's goals and vision, the nature of its activity, and the company's plans and future strategy.
- Transactions with related parties and Compensatory contracts.
- Provide the Authority and the Stock Exchange with the decisions of the Ordinary and Extraordinary General Assembly immediately after its end and at the latest before the start of the first trading session following the end of the meeting. The Company shall also provide the Stock Exchange within a week at most from the date of the General Assembly with the minutes, provided that they are approved by the Chairman of the Board of Directors.
- Provide the Stock Exchange with the minutes of the meetings of the General Assembly approved by the competent administrative authority within a period not exceeding three working days from the date of receipt.
- Provide the Authority and the Stock Exchange with a summary of the decisions containing significant events issued by its Board of Directors immediately after their completion and at the latest before the start of the first trading session following the end of the meeting.
- Provide the Authority and the Stock Exchange with a statement approved by the Board of Directors of the Company of the most important results of its work compared to the corresponding period in accordance with the form prepared for that by the Stock Exchange, immediately after the Board of Directors finishes approving the annual or quarterly (periodic) financial statements in preparation for referral to the auditor to issue his report thereon, provided that such disclosure is made after the end of the meeting and at the latest before the beginning of the trading session following the end of the meeting.



- Announcement of the competent authority's decision regarding cash dividends, free share distributions, or both.
- Disclosure upon a shareholder and their related parties exceeding or falling below 5% and its multiples of the number of securities representing the capital of a company listed on the stock exchange or its voting rights, including shares subscribed to through the purchase of their subscription rights.
- Disclosure of the issuance of any arbitration judgments or judicial rulings at any stage of the litigation with those judgments that affect its financial position or the rights of holders of its securities or have an impact on trading prices or on the investment decision of the clients.

Violations and Judgments Issued Against the Company during the Year, as Shown in the Following Table

Provisions, violations and fines imposed on the company during the year
None

Investor Relations

The company has an Investor Relations Department as one of the main activities to implement the principles of corporate governance, as it is an independent strategic function aimed at activating and consolidating the relationship with current and prospective investors, opening channels of communication with those related to the capital market and investment, and providing the necessary disclosure and transparency, which will have a positive impact on the following:

- Investors' views on the company's current performance and their expectations for future performance.
- Increasing the confidence of the company's stakeholders and customers, as well as promoting the growth of supporting groups for the company.

The company highlights the most prominent activities undertaken by the Investor Relations officer throughout the year, including:

- Participate in the development of the disclosure policy followed by the company and approved by the Board of Directors.
- Maintaining existing investors and attracting new investors by educating the market about the company's business and its future growth opportunities, and identifying the factors that affect its profitability.
- Communicate with analysts, investors and media representatives and provide information to reduce rumors and surprises that lead to fluctuations in prices and trading volumes.
- Regulate the information issued by the Company in accordance with the applicable disclosure rules.
- Establishing and maintaining an investor database, regarding both the investor type and their geographical location.
- Introducing new members of the Board of Directors or senior management to the market.
- Organizing the company's promotional campaigns and events according to the previously prepared plan. Streamlining investor site visits.
- Communicate with investors through various communication tools such as the company's website, social networking sites and press reports, and participate in the preparation of the annual report of interest to current and prospective investors.
- Preparing the disclosure report required from the company and preparing investor relations pages on the company's website and updating them on an ongoing basis.

Disclosure Tools

Annual Report

The company issues an annual report that includes a summary of the report of the Board of Directors and the financial statements. In addition to all other information that is of interest to current and prospective shareholders, investors, and other stakeholders; as one of the most important sources of information for current and prospective investors about the company, its activities, and its financial position. This report serves as a communication from the company's management to all its stakeholders regarding the events that took place during the past year and what the company aims to achieve in the coming year.

The above annual report contains the following:

- Chairman and Managing Director's Message
- Vision and purpose.
- Corporate Strategy.
- The company's history and its major milestones.
- Ownership Structure.
- Senior management and the formation of the Board of Directors.
- Analysis of the market in which the company operates.
- Company's current and future projects.
- Analyze the financial position of the company.
- Report on the social and environmental responsibility of the company.
- Report on the executive management's discussion of the company's financial performance.
- The auditor's report and comparative financial statements for the same previous periods.

Board of Directors Report

The company shall issue an annual report in accordance with the Companies Law No. 159 of 1981 and its executive regulations, to be submitted to the General Assembly of Shareholders and the supervisory authorities, addressed by the Chairman of the Board to the shareholders, including the following:

- Discuss financial results and material topics.
- The main achievements of the company during the year.
- An analysis of the company's business environment and main markets.
- Corporate strategy.
- Major changes in the company's management structure.
- The composition of the Board of Directors and the number of times it is held.
- Formation of audit committees, the number of times they are held and their responsibilities.
- The average number of employees of the company during the year and the average income of the worker during the same period.
- Actions taken regarding the compensatory contracts concluded in the previous year, as well as the compensatory contracts offered for the following year.
- Actions taken against the Company, its directors or managers by regulatory or judicial authorities.
- A report on the commitment to social and environmental responsibility.

Disclosure Report

The Company shall issue a quarterly disclosure report prepared by the Company's management with the assistance of its Investor Relations Department, including the following:

- Company Contact Information.
- Investor Relations Officer and his/her contact details.
- Structure of shareholders who own 5% or more of the company's shares.
- The total shareholder structure showing the free float shares.
- Details of the treasury shares held by the Company.
- Changes in the Board of Directors of the Company and the latest formation of the Board.
- Forming committees emanating from the Board of Directors.



Sustainability Report

The company issues a sustainability report annually and it is attached to the annual report of the Board of Directors in order to support the company's reputation and continue to improve its performance and comply with legislation and regulatory instructions in the environmental and social fields.

Annual report for Environmental, Social and Governance Disclosures related to Sustainability (ESG) **Annual report for Financial Disclosures related to Climate Change (TCFD)**

Website

The company has its own website available on the internet. The website discloses financial and non-financial information in an easy-to-understand manner. It is continuously updated with published information, and provides the ability to communicate with the company easily. It is committed to responding to messages and inquiries that the company receives through it.

Company website: www.mopco-eg.com

Covenants and Policies

Code of Conduct

The company maintains an internal charter for ethics and professional conduct. It includes a set of values that control and regulate the rules of professional conduct and ethics within the company. It also contains the standards of conduct that all employees of the company must follow and observe in all transactions and in every location where they perform their work in a way that positively affects the reputation and credibility of the company and the integrity of its employees. Thereby safeguarding the rights of its shareholders and all parties involved.

Remuneration Policy

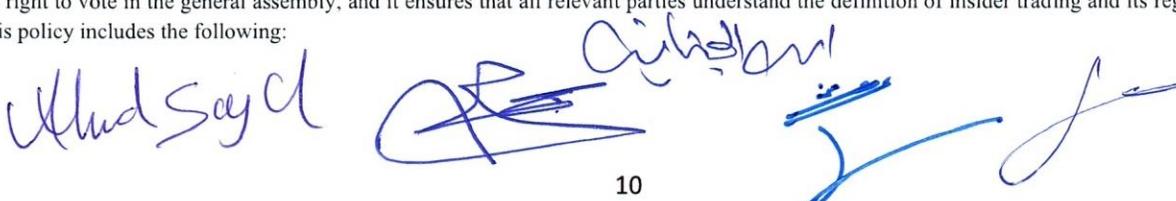
The company has a remuneration policy in accordance with the commitment to apply the standards and requirements of governance in order to ensure justice among the distinguished employees of the company and raise the level of job satisfaction and appreciation of their efforts, which enhances the sense of belonging and loyalty to the company and create a spirit of competition among employees, which helps to innovate and creativity.

Whistleblowing Policy

The company has a policy aimed at encouraging employees and clients to report any practices that violate the code of ethical conduct or any illegal acts. Applying effective procedures regarding the principles of accountability and responsibility. Thus, enhancing the standards of honesty and integrity in all the company's various activities. The policy also provides protection for the person who made the report to ensure that company employees and others are encouraged to take the initiative to disclose and report violations, while ensuring complete confidentiality for the reporting person, taking into account that the reporting process is based on objective documents or information.

Policy for dealing with insiders, related, and associated parties

This policy is available within the company, it aims to control the internal trading of the company's shares in accordance with the rules of the regulatory authorities. It demonstrates the extent of the commitment of the insiders, major shareholders, and their related groups not to be a party to any compensatory contract except after the approval of the general assembly. This action must be presented to the assembly with all its details and data in advance, including the price and quantity, before the action is taken. This is without the party involved in the compensatory contract having the right to vote in the general assembly, and it ensures that all relevant parties understand the definition of insider trading and its regulatory rules. This policy includes the following:



Three handwritten signatures in blue ink are visible at the bottom of the page. The first signature on the left is 'Uthud Sayal'. The middle signature is more stylized and appears to be 'A. A. A.'. The signature on the right is also stylized and appears to be 'J. J. J.'.

- It is prohibited for any of the insider parties and the group associated with them to deal in any securities issued by the company within five working days before and one working day after the publication of any material information.
- It is prohibited to deal with any of the shareholders who own 20% or more alone or through the group associated with them except after notifying the Stock Exchange of this before implementation.
- It is prohibited for the members of the Board of Directors of the Company to deal when the percentage of their shareholding in the capital and its officials or persons who have access to information that is not available to others and has an impact on the price of the security, buy or sell these securities to which this information relates.

Table of Follow-Up of Insiders Transactions on the Company Shares

No.	Name	No. of shares held at the beginning of the year	Shares purchased during the year	Shares sold during the year	Balance of shares at the end of the year
1	Ali Bashir Ali Khalil	1043	-----	-----	1438
2	Mohammed Ali Mohammed Al-Shayb	-----	-----	-----	-----
3	Ayman Samir Al-Ganayny	-----	-----	-----	-----
4	Ahmed Al-Sayed Ibrahim Ahmed	-----	-----	-----	-----
5	Mohamed Nabil Ibrahim	-----	-----	-----	-----
6	Sayed Sobhy Abu El-Souod	-----	-----	-----	-----
7	Mahmoud Mohamed Abbady	14619	10000	-----	33960
8	Bahga Gomaa Awad Hussein	1814	-----	-----	2502
9	Lamis Abd El-Salam Ghareeb Ali	-----	-----	-----	-----
10	Mostafa Abd El- Kareem	-----	-----	-----	-----
11	AL Sayed Ahmed Abo AlRegal	-----	-----	-----	-----
12	Mohammed Ragab Al-Tamimi	-----	-----	-----	-----

Social and Environmental Responsibility Policy

The company has a clear policy on its social and environmental responsibility and its ongoing commitment to contributing to economic and societal development. It includes the company's responsibility towards society and the environment. The company's contribution to the development of civil society and the preservation of the environment during the financial year ending on 31/12/2025 is estimated at 43,925,485 EGP (Forty-three million nine hundred and twenty-five thousand four hundred and eighty-five pounds only).

Handwritten signatures in blue ink.

Chairman and Managing Director

Ahmed Mahmoud El-Sayed

Signature:

Handwritten signature in blue ink.