

MOPCO



Misr Fertilizers Production Company

شركة مصر لإنتاج الأسمدة (موبكو)

Report for Environmental, Social and Governance
Disclosures related to sustainability (ESG)

Report for Financial Disclosures related to
Climate Change (TCFD)



For the ending financial year 2025

Thank you.. The annual report on the Environmental, Social And Governance Disclosures has been successfully registered and your registration code number is 46169. You are kindly requested to print the report and attach it to the annual report of the Board of Directors attached .to the annual financial statements for the year 2025/2026

Print the current form



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2025/2026

on Environmental, Social and Governance Disclosures Related to Sustainability (ESG)

In implementation of the authority's Decrees no. (107) and (108) for the year 2021

First: Introduction

This report on the disclosure of Environmental, Social and Governance (ESG) reflects the strength of the company's management to implement the principles of sustainable development and integrate sustainability practices into the company's activities and operations, which generates confidence among investors that enables them to make informed investment decision, By identifying risks and opportunities that may not be monitored by traditional financial reports, especially in light of the increasing demand by investors for **ESG** Data and how companies integrate sustainability practices into the daily operations and activates in order manage the risks and opportunities associated with the various dimensions of sustainability, and thus enhance its financial position. Based on the **FRA** responsibility towards **NBFI** including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the **FRA** decisions No. 107 and 108 of 2021, and to facilitate them, the **FRA** has

إدارة علاقات المستثمرين



Misr Fertilizers Production Company

Investor Relations Management

prepared this electronic form to companies to fulfill the **KPIs** for the disclosure of sustainability standards **ESG**.

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year 2025/2026 In case of any inquiries related to this matter, you can contact sustainable development department via email

sustainable.development@fra.gov.eg

Second: Basic Data on The Status of Company

Select the company's name: Misr Fertilizers Production Company .1
(MOPCO)

company's sector: Basic Resources .2

Third: Basic Data of The Person Responsible for Completing The Report

Name : Mohamed Ragab Altamemy AbdElal .1

Job Title: Assistant General Manager for IR .2

Email: m.tamemy@mopco-eg.com .3

Phone: +201091141611 .4

Tax Card: 205-022-790 .5

IFC Code: 329010 .6

Fourth: Environmental KPIs

إدارة علاقات المستثمرين

Environmental Operations & Oversight (E1).1

Has the company developed any official Environmental and Social (E&S) .1
?or Sustainability policies

Yes

The company has developed and implemented environmental commitment as part of the company's general policy and strategic plan, aimed at reducing the negative environmental impacts of industrial activities, complying with legislative requirements, improving resource utilization efficiency, and promoting sustainability and social responsibility practices, within the framework of the environmental management systems and occupational health and safety systems implemented in the company and activating environmental protection procedures related to environmental management, monitoring, evaluation and inventory of environmental .impacts

Environmental Policy: The Social Responsibility Department follows up ** the implementation of environmental initiatives with a societal dimension and awareness and supports the integration of environmental .considerations within community participation programs and activities
:Example

Participating in sponsoring the activities of the Environmental .1
Sustainability Week in Damietta Governorate during the month of December 2025, by supporting the hygiene system, providing solar energy lamps, providing agricultural seedlings, and participating in discussion and dialogue sessions on the most important issues of the environment and .sustainability

An initiative to hold safety lectures and workshops – during the months .2
of November and December 2025 – entitled "The Duty of Care" in cooperation with a number of colleges at Damietta University and schools surrounding the factory in Damietta, in implementation of the recommendations of the Safety Day at the Ministry of Petroleum and .Mineral Resources

Social Policy: The CSR Department plays a pivotal role in the ** implementation of the company's social policy – especially in relation to the development of the surrounding local community – supporting the first groups with care, promoting health and safety, and participating in educational and awareness initiatives, and the management works to align these practices with the needs of the local community and the priorities of

إدارة علاقات المستثمرين

<https://fra.gov.eg/esg-31-12-2025-en-2>

MOPCO

Misr Fertilizers Production Company

Investor Relations Management

.sustainable development**:Example**

Supporting the poorest and neediest groups on an annual basis on .1 various occasions: Ramadan (food cartons), winter season (winter aid in the form of blankets and foodstuffs), religious holidays such as al-Fitr and .al-Adha (meat distribution)

Providing the right to complain and grievance: whether to employees, .2 community members, and stakeholders through clear and announced channels, and the Social Responsibility Department, in coordination with the concerned departments, follows up and analyzes the complaints and follows up on taking appropriate corrective measures (such as the company's employee complaints system). a Sustainability Policy: The CSR Department participates in activating the ** company's adopted sustainability policy through planning and implementing community initiatives with a sustainable impact and linking them to the company's strategic goals and sustainable development goals, .which contributes to the sustainability of performance in the long term

:Example

Prepare annual plans and specific initiatives for each dimension of .1 .sustainability (environmental, social, governance)

Review the sustainability policy periodically to ensure that it is in line .2 .with regulatory, legislative, and best practice variables

Is this policy originating from within the company or derived from global .2 ?or national policies

Yes

The company's environmental, social and sustainability policies are based on a clear internal corporate framework, which has been prepared and approved in accordance with the nature of the company's activity and strategic objectives, and reflects its commitment to the implementation of .the principles of social responsibility and sustainability

The company is keen to align its policies and programs with the United Nations Sustainable Development Goals (SDG's), and in line with Egypt's Vision 2030 in its economic, social and environmental pillars, while committing to full compliance with applicable national legislation, .regulations and laws

The design and implementation of its policies and initiatives are guided by the principles of the ISO 26000 international standard on social responsibility, which promotes good governance practices, ensures the

إدارة علاقات المستثمرين

management of environmental and social risks, and supports the achievement of a measurable, monitored and auditable positive impact. (attached)

Does the company identify and assess the environmental and social risks arising from its economic activity .3

Yes

The company identifies and assesses the environmental and social risks associated with its economic activities within the framework of its commitment to the principles of social responsibility and the ISO 26000 standard , by monitoring the actual and potential impacts on the environment, stakeholders and society, integrating the results of the risk assessment into the operating plans and decision-making process, and taking the necessary preventive and corrective actions to reduce risks and .promote sustainability

This is in addition to implementing periodic environmental monitoring programs and continuous monitoring systems for smokestack emissions. The assessment process also includes analyzing potential risks related to emissions, waste, and noise, and developing and implementing preventative plans and procedures to address these risks, ensuring the reduction of negative environmental impacts and the protection of .employees and the surrounding community

Furthermore, the Environment and Energy Departments and the Risk Committee have analyzed factors related to climate change, including the use of fossil fuels. The company is working to reduce energy consumption by implementing energy-saving measures and utilizing renewable energy sources. It is also studying how to comply with the CBAM law. (attached)

Does the company follow specific policies concerned with waste recycling, water consumption, or energy consumption .4

Yes

The company is committed to managing and recycling industrial waste in accordance with applicable environmental legislation, ensuring safe and sustainable waste management, and contracting with licensed and :accredited entities

Regarding water recycling: The Company implemented a Zero Liquid -1 Discharge (ZLD) unit project

Regarding waste recycling: The Company adopted a waste recycling -2

إدارة علاقات المستثمرين

MOPCO

<https://fra.gov.eg/esg-31-12-2025-en-2/>
Misr Fertilizers Production Company

Investor Relations Management

approach instead of landfilling, utilizing recycling facilities approved by the Ministry of Environment

Regarding water consumption: The Company implemented a chemical -3 treatment and recycling program to reduce water consumption

Regarding energy consumption: The Company issued an energy -4 management policy in 2015 and successfully reduced energy consumption by implementing low-cost or zero-cost energy-saving opportunities. Furthermore, the company obtained ISO 50001 certification and maintains it periodically. (attached)

Does the company set any goals related to reducing greenhouse gas .5 (GHG) emissions?

Yes

Firstly: The company obtained ISO 14001:2015 Environmental Management System certification and committed to implementing all relevant provisions of the standard across its operations, in addition to continuous monitoring of company chimney emissions and an annual self-monitoring plan that is periodically evaluated

Secondly: The company obtained ISO 50001:2018 Energy Management System certification and adopted low-investment energy-saving opportunities

Thirdly: The company conducted a quantitative assessment of its gaseous emissions and calculated its carbon footprint according to ISO 14064x and ISO 14067 standards

Fourthly: A carbon dioxide recovery unit is currently being constructed from the stacks. (attached)

Does the management have any system/certification regarding the .6 company's environmental practices (ISO 14001 certification)?

Yes

The company is ISO 14001 certified for environmental management systems and applies the standard's requirements in its industrial activities with the aim of improving environmental performance, complying with environmental legislation, and achieving continuous improvement in managing environmental aspects. (attached)

إدارة علاقات المستثمرين



Misr Fertilizers Production Company

Investor Relations Management

Carbon Emissions / Greenhouse gases (GHG) (E2).2

**Does the company calculate the total amount of carbon emissions .1
?(Carbon Footprint) in metric tons**

Yes

The company calculates total carbon emissions of 1,245,000 tons/year (according to GHG protocol) - 1.3 tCO₂e/ton of urea - and is working to reduce emissions by implementing energy efficiency improvements and .using renewable energy

Energy sources usage and diversification (E3).3

**Does the company calculate the total amount of energy directly .1
?consumed**

Yes

The total annual energy consumption and the amounts of savings achieved are calculated according to the UNIDO approach, the Ministry's requirements, and the requirements of the ISO 50001:2018 Energy Management Certificate, where a plan was put in place to save 2% of the total energy consumption. (attached)

**Does the company calculate the percentage of energy consumption .2
?according to the type of generation source**

Yes

In accordance with the requirements of the ISO 50001:2018 energy management certification. (attached)

?Does the company calculate the percentage of annual saved energy .3

Yes

Total annual energy consumption and savings achieved are calculated according to UNIDO's methodology, the Ministry's requirements, and the ISO 50001:2018 energy management certification requirements, with a plan

إدارة العلاقات المستثمرين

MOPCO

Misr Fertilizers Production Company

Investor Relations Management

.in place to achieve savings of 2% of total energy consumption
Total Energy Savings for 2025: 146,277 MMBTU. (attached)

Water Usage (E4).4

?Does the company calculate the total amount of water annual consumed .1

Yes

The company calculates the amount of water consumed and the amounts
.saved

Does the company calculate the total amount of annual water recycled .2
?and treated

Yes

Within the ZLD project and the units have been in operation since 2014.
(attached)

Waste Management (E5).5

Does the company calculate the total amount of waste generated or .1
?recycled and that, which has been treated according to type and weight

Yes

The company annually records and registers the quantities of waste generated from its industrial activities, classifying it into hazardous and non-hazardous waste, and activates the circular economy initiative by identifying the quantities and types of waste that are recycled and reducing the chances of final disposal in accordance with the requirements of applicable environmental legislation. (attached)

Fifth: Social KPIs

Gender Diversity & Pay Ratio (S1).1

إدارة علاقات المستثمرين

MOPCO

Misr Fertilizers Production Company

Investor Relations Management

**Does the company disclose the number of male and female employees .1
?according to the type of employment (temporary or permanent)**

Yes

**In compliance with Article 8/38 of Labor Law No. 14 of 2025, such data is
sent to the Ministry of Labor. (attached)**

**Does the company disclose the percentage of total employees who are .2
?male and female**

**In compliance with Article 8/38 of Labor Law No. 14 of 2025, such data is
sent to the Ministry of Labor. (attached)**

**Does the company disclose the percentage of positions held by males .3
and females (specifically for entry-level and mid-level jobs)**

**In compliance with Article 8/38 of Labor Law No. 14 of 2025, such data is
sent to the Ministry of Labor. (attached)**

**Does the company disclose the percentage of positions held by males .4
?and females (specifically for senior-level and executive positions)**

**In compliance with Article 8/38 of Labor Law No. 14 of 2025, such data is
sent to the Ministry of Labor. (attached)**

**Does the company disclose the average pay ratio for females compared .5
?to the males**

**In compliance with Article 8/38 of Labor Law No. 14 of 2025, such data is
sent to the Ministry of Labor. (attached)**

Employee Turnover rate (S2).2

**Does the company disclose the annual percentage rate of turnover for .1
?full-time employees**

.The relevant authorities will be notified if requested

إدارة علاقات المستثمرين

MOPCO

<https://fra.fcom.gov.jo/esg/31-12-2025-enp2/hy>

Investor Relations Management

Does the company disclose the annual percentage rate of turnover for .2
?part-time employees

In compliance with Article 8/38 of Labor Law No. 14 of 2025, such data is
sent to the Ministry of Labor. (attached)

Does the company disclose the annual percentage rate of turnover for .3
?contract employees and consultants

.The relevant authorities will be notified if requested

Non-Discrimination (S3).3

Does the company follow a policy condemning sexual harassment and a .1
?non-discrimination policy based on any racial, religious, or gender basis

The company adheres to these policies in accordance with Articles (4) and
. (5) of Labor Law No. 14 of 2025

The Code of Conduct, which is signed by all company employees, includes
a commitment and pledge to adhere to a safe working environment. The
company is also committed to providing a workplace based on mutual
respect and equal opportunities for all employees, without any form of
discrimination ,Discrimination between employees or job applicants is
prohibited on the basis of religion, belief, gender, ethnic origin, color, age,
disability, marital status, or any other reason not related to competence and
.job performance

The company affirms that all decisions related to hiring, training,
evaluation, promotion, task assignment, or job benefits must be based
.solely on competence, merit, and work requirements

The company also affirms that it will take the necessary measures to
investigate any complaints related to discrimination, ensuring that such
complaints are handled confidentially and impartially, and that appropriate
corrective and disciplinary actions are taken if a violation is proven.
(attached)

Global Health & Safety Standards (S4).4

إدارة علاقات المستثمرين



<https://fra.gov.eg/esg-31-12-2025-en-2/>

Investor Relations Management

Does the company follow an occupational health and safety (OHS) policy .1 and/or a policy related to global health and safety standards (for example ?ILO's International Labor Standards on Occupational Safety and Health)

The company adheres to the safety standards stipulated in the Egyptian Labor Law and international standards such as OSHA, IOGP, ISO45001, the Egyptian Fire Code, and NFPA. (attached)

?What is the number of occupational accidents if any .2

The company has not recorded any incidents resulting in injuries that .would require absence from work LTI

Does the company offer trainings related to environmental, social AND .3 Occupational Health and safety (OHS) issues for employees. If the answer ?is yes, please disclose the number of trainings hours

The number of training hours related to health, safety and environmental .protection is (569) hours

Children & Forced Labor (S5).5

Does the company follow a policy prohibiting child labor and forced .1 ?labor

**.There is no child labor or forced labor at the company
The company is fully committed to prohibiting child labor and forced labor in all its forms within its direct operations. It ensures that employment is based solely on voluntary service, adherence to the minimum legal working age, and the prohibition of any form of coercion or exploitation, in accordance with local laws, ILO standards, and the UN Guiding Principles .on Business and Human Rights**

Does that policy apply to the suppliers and vendors dealing with the .2 ?company

**The company requires new suppliers and vendors to commit to prohibiting .child labor and forced labor within their operations and supply chains
This commitment is currently being enforced among suppliers registered .with the company**

إدارة علاقات المستثمرين

Labor Rights (S6).6

In addition to the requirements of Egyptian Labor Law, does the company .1 follow the laws and standards of the International Labor Organization or any other international framework, standards, or laws related to labor's ?rights

The company adheres to the laws and standards of the International Labor .Organization ratified by the Arab Republic of Egypt
The company is committed to protecting workers' rights within its direct operations and applies the provisions of the Egyptian Labor Law and all relevant national legislation, including fair employment conditions, working hours, wages, occupational health and safety, non-discrimination, and freedom of association. The company is also committed to applying the principles and standards of the International Labor Organization (ILO) and .the United Nations Guiding Principles on Business and Human Rights

Does that policy include the suppliers and vendors dealing with the .2 ?company

The company requires new suppliers and vendors to adhere to workers' rights in accordance with Egyptian labor law or their own applicable local laws, and in compliance with International Labor Organization standards and any other relevant international frameworks concerning workers' .rights

This commitment is currently being enforced with suppliers registered in .the company's records

Sixth: Governance KPIs

Board Diversity (G1).1

Does the company disclose the number and percentage of the board of .1 ?directors occupied by males and females

Yes

إدارة علاقات المستثمرين



<https://fra.gov.eg/esg-31-12-2025-en-2/>

Investor Relations Management

The company discloses the number of the Board of Directors on a quarterly basis through BOD and shareholders disclosure report. (attached)

Does the company disclose the number and percentage of committee .2
?chairs occupied by males and females

Yes

The company discloses the number of committee chairs annually through governance report. (attached)

Bribery / Anti-corruption (G2).2

Does the company issue any decisions related to combating bribery / .1
?corruption and follow them

Yes

The company is committed to the anti-corruption system and spreads awareness by conducting training courses for employee in this context Employees are required to adhere to the highest standards of integrity and transparency in the performance of their job duties. They are prohibited from requesting, accepting, or offering any bribe or undue benefit in any form and must also avoid situations involving conflicts of interest and disclose them when they occur

The company is committed to taking the necessary measures to investigate any suspicions of corruption and to take appropriate disciplinary or legal action if such misconduct is proven

Ethics and Code of Conduct (G3).3

?Does the company issue code of conduct / Ethic and follow them .1

Yes

In compliance with the provisions of the Code of Professional Conduct distributed to all employees

Data Privacy (G4).4

In addition to the requirements of the Egyptian data protection law, does .1 the company follow any other international frameworks, rules, or ?recommendations regarding data privacy

Yes

.ISO 27001 standard is being implemented

Sustainability Reporting & Disclosure (G5).5

Does the company issue sustainability report according to GRI, CDP, .1 ?SASB, IIRC, UNGC, or any other type of sustainability reports frameworks

Yes

The fourth sustainability report is currently being issued in accordance with .GRI standards

Is the company striving to achieve specific goals from the United Nations .2 ?Sustainable Development Goals

Yes

The company seeks to contribute to the achievement of a number of the United Nations Sustainable Development Goals, by integrating sustainability principles into its various strategy and activities, and in line with the nature of its activity and societal priorities, the company focuses on supporting goals directly related to its economic, environmental and social impact, especially related to good health and well-being, quality education, decent work and economic growth, responsible production and consumption, and partnering to achieve the goals, through community .initiatives and responsible operational practices

:Example

Good Health and Well-being: Donation of a DEXA bone density .1 measurement device to Baheya Hospital for the early detection and

إدارة علاقات المستثمرين

MOPCO

<https://fra.gov.eg/esg-31-12-2025-en-2/>
Misr Fertilizers Production Company

Investor Relations Management

.treatment of breast cancer

Quality Education: Developing a computer lab at the Faculty of Education .2
at Damietta University

Eradication of poverty and hunger: periodic initiatives to distribute .3
commodities, foodstuffs, blankets, and meat on various occasions
(Ramadan, winter season, holidays)

Does the company identify these goals and report on the progress made .3
within the framework of the United Nations Sustainable Development Goals
(SDGs)?

Yes

The company sets the relevant goals of the United Nations Sustainable Development Goals in line with its activity and priorities, and integrates it into its operational and community strategy and initiatives, and works to follow up the progress made towards these goals periodically, by monitoring the results of various initiatives and projects, and documenting the efforts and practices that have been implemented, and the results of the follow-up are used to evaluate the effectiveness of initiatives, improve future performance, and ensure transparency and accountability to stakeholders in a way that reflects the company's commitment to social responsibility and achieving positive and sustainable impact for society, the environment and stakeholders

Has the company clearly declared its commitment towards corporate .4
social responsibility standards?

Yes

The company declares its full commitment to the CSR standards, in accordance with ISO 26000, where the principles of social responsibility are integrated into its operational strategy and community initiatives, and this commitment includes respect for human rights, the promotion of fair labor practices, environmental protection, community engagement, and improved governance and transparency in all the company's activities

This commitment also confirms as the company's achievement of the ISO 26000 certification , as well as the Excellence in Sustainability Award from the Arab Fertilizer Association (AFA) for the year 2025 - as the first Egyptian company to receive this award, which confirms the level of outstanding performance of the company in the application of sustainability and social responsibility practices, and this commitment is clearly communicated to

إدارة علاقات المستثمرين

all stakeholders through regular disclosure of policies, initiatives and achievements, which enhances transparency and accountability and confirms the company's positive sustainable impact on society and the environment. (attached)

Does the company follow a clear and explicit policy / principle regarding .5
?community investments

Yes

The company adopts a clear and explicit principle of community investment, where initiatives that support community development are part of its corporate strategy, and this policy focuses on strengthening local capabilities, improving community infrastructure and services, and encouraging projects that have a positive and sustainable impact on the .communities surrounding the company's activities

The company is also committed to systematically planning these investments, assessing their impact, and ensuring that resources are used in an efficient and responsible manner, reflecting the company's commitment to achieving sustainable development and enhancing trust .with stakeholders

Does the company participate in public or private sector initiatives .6
?concerned with community development

Yes

The company actively participates in joint initiatives with government agencies and the private sector to promote community development, and through these participations, the company seeks to achieve a tangible positive impact on the community and enhance cooperation between the public and private sectors, while following up on the results and evaluating the impact to ensure sustainability and enhance transparency and accountability, reflecting the company's commitment to social .responsibility

:Example

Medical Participations: Donating medical devices and supplies to many .1
.medical entities and hospitals

Sponsoring cultural and social events: Sponsoring the Damietta Festival .2
.for two consecutive years in 2024 and 2025

Participation in Government Events: Sponsoring the First Annual .3
Employment Conference, as well as the Sustainability Week in Damietta

إدارة علاقات المستثمرين

**.Governorate
Environmental Participations: Awareness initiatives and workshops .4
.related to safety**

External Assurance (G6).6

**Are the company's ESG disclosures assured by an independent third .1
?party**

Yes

The company ensures the reliability and transparency of environmental, social and governance disclosures through their review by an independent third party, where the ISO 26000 certification - obtained by the company - is subject to annual review by INTERTEK International Company, which specializes in quality tests, inspections, certifications and reviews, which ensures continued adherence to international standards of social responsibility. Policies and initiatives are in line with the company's commitments, as well as recommendations for continuous improvement, which enhances trust and transparency towards stakeholders. (attached)

إدارة علاقات المستثمرين



Misr Fertilizers Production Company

Investor Relations Management

Print the current form

Thank you.. The Annual Report on the Environmental, Social and Governance Disclosures has been successfully Registered and your Registration Code Number is 46165. You are kindly Requested to print the report and attach it to the annual report of the Board of Directors attached to the annual financial statements for the year 2025/2026

Print the current form 



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2025/2026

On Financial Disclosures Related To Climate Change (TCFD)

In implementation of The FRA's Decrees no. (107) and (108) for the year 2021

First: Introduction

The report on financial disclosures related to climate change - recommendations of the Task Force on Climate Financial Disclosure TCFD reflects the company's ability to manage the risks and opportunities associated with climate change, which creates confidence among investors that enables them to make investment decisions that take into consideration the range of financial risks and opportunities associated with climate change and the company's management mechanisms for transitional risks and Physical risks of the effects of climate change on the company's financial performance, thus providing more transparency regarding climate-related risks and opportunities for investors

Based on the FRA responsibility towards NBFi including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the FRA decisions No. 107 and 108 of 2021, and to facilitate them, the FRA has prepared this electronic form to companies to fulfill the KPIs for financial disclosures related to climate change - TCFD recommendations

إدارة علاقات المستثمرين



Misr Fertilizers Production Company

Investor Relations Management

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year 2025/2026 In case of any inquiries related to this matter, you can contact sustainable development department via email sustainable.development@fra.gov.eg

Secand: Basic Data on The Status of Company

company's name: Misr Fertilizers Production Company (MOPCO) .1

company's sector: Basic Resources .2

Third: Basic Data of The Person Responsible for Completing The Report

Name : Mohamed Ragab Altamemy AbdElal .1

Job Title: Assistant General Manager for IR .2

Email: m.tamemy@mopco-eg.com .3

Phone: +201091141611 .4

Tax Card: 205-022-790 .5

IFC Code: 329010 .6

Fourth: TCFD KPIs

Governance KPI (Climate Related Governance).1

إدارة علاقات المستثمرين

MOPCO
Misr Fertilizers Production Company

Investor Relations Management

Does the board have oversight of climate-related risks and opportunities? .1

The Board of Directors monitors climate-related risks and opportunities and oversees how they are managed within the framework of corporate governance. The role of the Board of Directors is a fundamental part of the :governance pillar, and it performs the following

1. Overseeing the identification of risks and opportunities related to climate change.
2. Monitoring their impact on the company's strategy and financial performance.
3. Reviewing policies and plans related to the management of these risks.
4. Ensuring that climate considerations are integrated into strategic decisions, this is carried out through the environment and energy departments and the risk management committee.

Does the management have a role in assessing and managing climate related risks and opportunity? .2

Company management plays a key role in assessing and managing climate-related risks and opportunities, as the executive management is :responsible for the operational and practical aspects through the following

1. Identifying and evaluating climate-related risks and opportunities that may affect the company's activities.
2. Integrating these risks into the enterprise risk management system.
3. Developing and implementing policies and procedures to address the impacts of climate change.
4. Monitoring performance and reporting to the Board of Directors on risks and the actions taken.
5. Identifying improvement opportunities, such as enhancing energy efficiency or reducing emissions, this is carried out through the company's various departments, particularly the environment and energy department, as well as the risk management committees.

Strategy KPI (Environmental Operations, Oversight and Mitigation) .2

Does the organization identify any climate related risks and opportunities .1 over the short, medium and long run? Yes

إدارة علاقات المستثمرين



The company adopted a continuous improvement approach, starting with continuous monitoring, inventory and assessment of environmental risks, and through improving operations, increasing energy efficiency and using renewable energy to generate electricity in accordance with the relevant .legal requirements

Does the company reflect the climate-related risks opportunities on the .2 organization's business, strategy, and financial planning? Yes

The company is implementing energy opportunities to improve efficiency and reduce energy consumption, thereby reducing emissions, and also expanding the use of renewable energy in electricity generation. Opportunities to improve energy efficiency with a medium investment cost are being studied with the license holder company (TKIS), in addition to .studying the establishment of a carbon dioxide recovery unit from stacks

Does your company invest, annually, in climate-related infrastructure, .3 resilience, and product development? Yes

Using renewable energy for electricity generation, implementing energy- .saving opportunities
Producing AdBlue, an aqueous solution containing 32.5% high-purity urea. AdBlue is used in SCR (electrocatalytic reduction) systems to reduce .nitrogen oxide (NOx) emissions from diesel engines

Risk Management KPI (Climate-Related Risks).3

Does the company set a defined process for identifying and assessing .1 the climate related risks? Yes

Through the Environment and Energy Departments, the Risk Committee, and Environmental Impact Assessment studies, factors related to climate change have been analyzed, including the use of fossil fuels. The company is working to reduce energy consumption by implementing energy reduction opportunities and utilizing renewable energy. It is also studying how to deal with the CBAM law issued by the European Union and adapt to .climate challenges and take advantage of opportunities

Does the company have a solid process for managing the climate related .2 risks? Yes

إدارة علاقات المستثمرين

The company addresses climate-related risks and mitigates their impact by improving energy efficiency and implementing renewable energy projects. It also collaborates with stakeholders to develop joint solutions for adapting .to climate challenges

Does the company incorporate climate-related risks in the company's .3 overall risk management? Yes

Climate-related risks are a significant part of the company's risk profile, which includes risk analysis and assessment. The company has also engaged an independent consultant to monitor performance by calculating the carbon footprint of its products according to international standards .ISO 14067, ISO 14064, and the GHG protocol

Metrics & Targets KPI (Carbon/ GHG Emission).4

Does the company use any metrics to assess climate-related risks and .1 opportunities in line with its strategy and risk management process? Yes

The company calculates the amount of energy consumed and the carbon footprint per ton of product in preparation for the risks of legislative .changes and market changes that directly affect products

Total amount, in CO2 equivalents, for Scope 1 (if applicable) ? Yes .2

.The company discloses total emissions of 1210 k tons

إدارة علاقات المستثمرين

MOPCO

Misr Fertilizers Production Company

Investor Relations Management

Print the current form 