



Board of directors' annual report
For the year 2024

Board of directors' annual report for the year 2024 attached to

The financial statements (in accordance with article 40 of listing rules on the Egyptian Stock Exchange)

Company Name	Misr Fertilizers production Company (MOPCO)
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General Information:

Company Purpose	1) Production of fertilizers, ammonia & nitrogen. 2) Buying, selling & marketing of all fertilizer products and their derivatives. 3) Development, establishment, ownership, financing, management, maintenance & operation for the production of melamine and their derivatives. 4) Marketing, distribution & selling of melamine product & their derivatives. 5) Production, distribution, & selling urea solution in different concentrations & used in different applications, including engine exhaust treatment (under different trade names).		
Duration of the company	25 years from the date of the company's establishment, and it has been renewed for another 25 years, ending on 27/07/2048	Listing date	26/03/2015
The law under which the company is incorporated	No: 8 Year: 1997	Stock nominal value	10 pounds
Authorized capital	50 Billion EGP	Issued Capital	20791840110
Paid-in Capital	20791840110	Commercial registry number & registration date	NO: 50112 Date: 16/01/2011

Investor relations:

Investor relations officer	Accountant : Ahmed Al-Sayed Ibrahim		
Head Office address	Building 194 New Cairo – North Teseen – Second Sector – City Center – Fifth Settlement.		
Telephone no.	02-26731121	Fax No.	02-28124089
Website	www.mopco-eg.com		
E-mail	a.alsayed@mopco-eg.com		

Financial Auditor:

Name	Accountant/ Khaled Abd-Elaziz Hegazy		
Date of appointment	15/04/2023		
Listing in FRA Register			
Listing No.	72	Listing Date	

Ahmed Al-Sayed

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Shareholder's Structure and the percentage of ownership of BOD members:

(a) Shareholders of 5% or more of company's' shares:

Name	No. owned shares at the date of financial statements	Percentage of ownership
Egyptian Petrochemicals Holding Co. (ECHEM)	654380645	31.47 %
Saudi Egyptian Investment Co. (SEIC)	499764560	24.04 %
Alpha Oryx Limited	415836798	20 %
Egyptian Natural Gas Holding Co. (EGAS)	205657495	9.89 %
Total	1775639498	85.40 %

(b) BOD's ownership in the company:

Board member name	No. owned shares at the date of financial statements	Percentage of ownership
Mohamed Mahmoud Zaki	654380645	31.47 %
Sherif Kamal El-Shazly		
Yasser Salah El-Deen		
Khaled Bin Abdul-Aziz Bin Omar Al Abd Al-Karim	499764560	24.04 %
Abdallah Mohamed Al-Ghamdy		
Nader Totongey	415836798	20 %
Ayman Attetf Anwar		
Representative of Egyptian Natural Gas Holding Company (EGAS)	205657495	9.89 %
Total	1775639498	85.40 %

(c) Treasury stocks as of date of purchase:

Date	Outstanding balance as of the last disclosure statement	Percentage%
Total	None	

  

Board of Directors:

A) The latest formation of the Company's BOD on 31/12/2024:

Name	Title	Entity represented	Description B) (Executive/ Non-executive – Independent)
Ahmed Mahmoud El-Sayed	CEO & Managing Director	Experienced Board Member	Executive
Mohamed Mahmoud Zaki	Board Member	Egyptian Petrochemicals Holding Co. (ECHEM)	Non-Executive
Sherif Kamal El-Shazly	Board Member		Non-Executive
Yasser Salah El-Deen	Board Member		Non-Executive
Khaled Bin Abdul-Aziz Bin Omar Al Abd Al-Karim	Board Member		Non-Executive
Abdallah Ibn Mohamed Al-Ghamdy	Board Member	Saudi Egyptian Investment Company	Non-Executive
Nader Totongey	Board Member	Alpha Oryx Limited	Non-Executive
Ayman Atef Anwar	Board Member		Non-Executive
Representative of Egyptian Natural Gas Holding Company (EGAS)	Board Member	Egyptian Natural Gas Holding Co. (EGAS)	Non-Executive
Samir Hassan Mahmoud Al-Haag	Board Member	Representative of Free Float	Non-Executive
Tarek Hashish	Board Member	Experienced Board Member	Non-Executive

Amendments during the year:

- Appointment of Engineer / Yasser Salah El-Den instead of Accountant / Hesham Noor El-Den in the Board meeting held on 17/07/2024.
- Appointment of Mr. / Tarek Hashish as an Experienced Board Member in the Board meeting held on 17/07/2024.
- Appointment of Mr. / Khaled Bin Abdul-Aziz Bin Omar Al Abd Al-Karim instead of Mr. / Badr Ibrahim Al-Aseem in the Board meeting held on 12/11/2024.

B) Board of Directors Meeting:

No. of Board meetings during the year 2024: (10 meetings)

Audit committee:

A) The latest formation of the audit committee on 31/12/2024:

Member Name	Entity Represented
Samir Hassan Mahmoud Al-Haag	president
Ayman Attet Anwar	Member
Abdullah Ibn Mohamed Al-Ghamdy	Member
Tarek Magdi Ahmed Hashish	Member

Ahmed Sayed

[Signature]

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B) Audit committee's responsibilities, and the assigned tasks:

- 1) Study and examine the procedures for preparing financial statements before presenting them to the Board of Directors and expressing the committee's opinion and recommendation regarding them.
- 2) Study the accounting policies used and expressing the committee's opinion and recommendations regarding them.
- 3) Study and examine the procedures for preparing planned/expected budgets before presenting them to the Board of Directors and expressing the committee's opinion and recommendations regarding them.
- 4) Recommendation to the Board of Directors to appoint one or more auditors for the company, as well as their qualifications, competence and independence; the decision to appoint them and determine their fees shall be within the jurisdiction of the company's ordinary general assembly.
- 5) Review the auditor's audit plan and make comments on it.
- 6) Study the auditor's observations and recommendations on the financial statements and others contained in the management letter received from the auditor and follow up on actions taken regarding them.
- 7) Ensure the company's commitment to internal and external systems, regulations and laws according to the reports submitted to it by the relevant departments.
- 8) Study the company's internal control system, in terms of governance of the organizational structure system and its work procedures, and prepare a written report on the committee's opinion and recommendations regarding it.
- 9) Initial approval of the annual estimated budget for the Internal Audit Department and evaluating its performance.
- 10) Discussing and reviewing the annual plan of the Internal Audit Department, monitoring its efficiency, and ensuring its comprehensiveness across all departments and activities of the company.
- 11) Review internal audit reports, identify the aspects and causes of deficiencies in the company, and follow up on corrective actions.
- 12) Coordinating with all relevant parties to identify, classify and assess risks according to the degree of severity, and studies the preparation of policies and procedures necessary for managing and dealing with them and with internal and external variables in a manner commensurate with the nature and size of the company's activities and submits periodic reports to the Board of Directors.
- 13) Ensure that the report is submitted to the Board of Directors by an unrelated specialized expert to the nature of the operations and deals concluded with related parties, regarding the extent of their compliance or harm to the interests of the company or its shareholders.
- 14) Study the observations or violations received from the regulatory authorities and follow up on actions taken regarding them.
- 15) Study and examine the procedures for subscription prospectuses and public and private offerings of securities before presenting them to the Board of Directors and expressing the committee's opinion and recommendations regarding them.
- 16) Invite the company's auditor or the company's deputy chairman for financial and economic affairs, or the company's Assistant chairman for investor relations, each in his capacity, to attend its meetings whenever necessary.
- 17) The committee submits at least quarterly reports directly to the company's board of directors, and the board of directors may assign the committee any work it deems beneficial the company, and those responsible for it shall respond to the committee's recommendations within 15 days from the date of notification.

C) Committee work during the year:

No. of meetings during the year	6
If the committee reports had been presented to the BOD?	yes
If the committee reports mention any substantive observations that should be addressed?	yes
If the BOD take actions to remedy the substantive observation?	yes

Company Employees:

Average no of employees during the year 2024	1128 workers
Average income of employees during year 2024	374000 EGP / year

Handwritten signature: Ahmed Sayed

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Employee Stock Ownership Plan (ESOP) (For employees and managers-if any):

Total no. of shares available according to ESOP	None
Total no. of shares granted during the year	None
No. of beneficiaries from ESOP	None
Total no. of shares granted since the implementation of ESOP	None
Owner of 5% or more of shares according to ESOP shares, or 1% of company's shares	None

Violations and Actions Taken related to Capital market law and Listing rules:

None

Compensatory Contracts concluded by the company with one of its founders or main shareholders:

- The transactional volume for the financial year ending on 31/12/2024 with Misr Insurance Company regarding to insurance services amounted to 75,882,433 EGP.
- The transactional volume for the financial year ending on 31/12/2024 with Egyptian Natural Gas Holding Company (EGAS) regarding to gas supply amounted to 4,489,012,876 EGP.
- The transactional volume for the financial year ending on 31/12/2024 with Egyptian Natural Gas Company (GASCO) regarding to gas supply amounted to 2,045,592,925 EGP.

The company's contribution during the year to community development and environmental conservation:

The company's contribution to the development of civil society & environmental conservation during the financial year ending on 31/12/2024 is estimated 39,117,628 EGP compared to the financial year ending on 31/12/2023 amounted 22,477,113 EGP.

Annual report for Environmental, Social and Governance Disclosures related to Sustainability (ESG)

Annual report for Financial Disclosures related to Climate Change (TCFD)

(This is in implementation of Financial Regulatory Authority's Decrees NO. 107, 108 for 2021)

Ahmed Mahmoud El-Sayed

[Signature]

[Signature]

Company legal representative

Ahmed Mahmoud El-Sayed

Signature:

[Signature]

Thank you.. The annual report on the Environmental, Social And Governance Disclosures has been successfully registered and your registration code number is 41642. You are kindly requested to print the report and attach it to the annual report of the Board of Directors .attached to the annual financial statements for the year 2024/2025



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2024/2025
on Environmental, Social and Governance Disclosures Related to
Sustainability (ESG)

In implementation of the authority's Decrees no. (107) and (108) for the year
2021

First: Introduction

This report on the disclosure of Environmental, Social and Governance (ESG) reflects the strength of the company's management to implement the principles of sustainable development and integrate sustainability practices into the company's activities and operations, which generates confidence among investors that enables them to make informed investment decision, By identifying risks and opportunities that may not be monitored by traditional financial reports, especially in light of the increasing demand by investors for **ESG** Data and how companies integrate sustainability practices into the daily operations and activates in order manage the risks and opportunities associated with the various dimensions of sustainability, and thus enhance its financial position. Based on the **FRA** responsibility towards **NBFI** including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the **FRA** decisions No. 107 and 108 of 2021, and to facilitate them, the **FRA** has prepared this electronic form to companies to fulfill the **KPIs** for the disclosure of sustainability standards

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by

the Board of Directors attached to the annual financial statements for the year 2024/2025 In case of any inquiries related to this matter, you can contact sustainable development department via email

sustainable.development@fra.gov.eg

Second: Basic Data on The Status of Company

Select the company's name: Misr Fertilizers Production Company .1
(MOPCO)

Select the company's sector: Basic Resources .2

Third: Basic Data of The Person Responsible for Completing The Report

Name : Mohamed Ragab Al-Tamemy .1

Job Title: Assistant General Manager For Disclosure and Financial .2
Reporting

Email: m.tamemy@mopco-eg.com .3

Fourth: Environmental KPIs

Environmental Operations & Oversight (E1).1

Has the company developed any official Environmental and Social .1
?(E&S) or Sustainability policies

Yes

.Within the company's general policy

Is this policy originating from within the company or derived from .2
?global or national policies

إدارة علاقات المستثمرين

MOPCO

<https://fra.gov.eg/esg-31-12-2024/en/>

Investor Relations Management

Yes

The policy is developed internally and is being prepared to align with the country's vision for 2030.

3. Does the company identify and assess the environmental and social risks arising from its economic activity?

Yes

The company has identified the environmental risks arising from its activities and determined ways to avoid them through the activities of risk management committee, according to ISO 31000.

4. Does the company follow specific policies concerned with waste recycling, water consumption, or energy consumption?

Yes

The company has adopted a policy of recycling regular waste by contracting with a specialized recycling plant, in addition to a policy of recycling high-value hazardous waste such as catalysts. Regarding wastewater recycling, the company has implemented a "zero liquid discharge" project at one of its sites. For water consumption, the company has adopted a chemical treatment program to decrease water consumption. In terms of energy consumption, the company issued an energy policy in 2015. Since then, it has successfully decreased energy consumption through the implementation of No/low-cost energy-saving opportunities. Additionally, the company has obtained certification with ISO 50001, which is a standard for energy management systems.

5. Does the company set any goals related to reducing greenhouse gas (GHG) emissions?

Yes

The company adopts the implementation of energy saving opportunities with low investment cost in the short term, and is studying the implementation of a medium-investment cost opportunity within the company's policy to reduce energy consumption and emissions. The company is also certified with ISO 50001:2018 energy management, and the carbon footprint is calculated according to ISO 14064 and ISO 14064.

In addition, the company is studying the establishment of a carbon dioxide recovery unit and upgrading some major equipment to decrease the energy consumption.

إدارة علاقات المستثمرين



Min. Fertilizers Production Company

https://ma.gov.eg/esg-31-12-2024/en/

Investor Relations Management

Does the management have any system/certification regarding the .6
?company's environmental practices (ISO 14001 certification)

Yes

MOPCO has a certification of ISO 14001:2015 and committed to apply all
.related clauses

Carbon Emissions / Greenhouse gases (GHG) (E2).2

Does the company calculate the total amount of carbon emissions .1
?(Carbon Footprint) in metric tons

Yes

The company calculates the total carbon emissions of 1,172 K tons/year.
Work is underway to reduce emissions by implementing energy
.efficiency improvement opportunities and using renewable energy

Energy sources usage and diversification (E3).3

Does the company calculate the total amount of energy directly .1
?consumed

Yes

The total annual energy consumption and the amount of achieved
savings are calculated according to the UNIDO methodology, the
requirements of the Ministry, and the requirements of the ISO50001:2018
energy management certification, a plan has been set to save 2% of the
.total energy consumption

Does the company calculate the percentage of energy consumption .2
?according to the type of generation source

Yes

According to the requirements of the ISO50001: 2018 energy
.management certification

إدارة علاقات المستثمرين

MOPCO
Misr Fertilizers Production Company

Investor Relations Management
<https://fra.gov.eg/esg-31-12-2024-en/>

?Does the company calculate the percentage of annual saved energy .3

Yes

The total annual energy consumption and the amount of savings achieved are calculated according to the UNIDO methodology, the requirements of the Ministry, and the requirements of the ISO50001:2018 energy management certification. a plan has been set to save 2% of the .total energy consumption

Water Usage (E4).4

**Does the company calculate the total amount of water annual .1
?consumed**

Yes

The company calculates the amount of water consumed and the amount .of savings

**Does the company calculate the total amount of annual water recycled .2
?and treated**

Yes

The company calculates the amount of water consumed and the amount .of savings within the ZLD project, the units in operation since 2014

Waste Management (E5).5

**Does the company calculate the total amount of waste generated or .1
?recycled and that, which has been treated according to type and weight**

Yes

A register of all types generated and its proper disposal and quantities .are available in Environment records with all related tracking documents

Fifth: Social KPIs

Gender Diversity & Pay Ratio (S1).1

إدارة علاقات المستثمرين

**Does the company disclose the number of male and female employees .1
?according to the type of employment (temporary or permanent)**

Yes

**For administrative authorities in the workforce, regulatory authorities,
.and the requirements of judicial authorities**

**Does the company disclose the percentage of total employees who are .2
?male and female**

**For administrative authorities in the workforce, regulatory authorities,
.and the requirements of judicial authorities**

**Does the company disclose the percentage of positions held by males .3
and females (specifically for entry-level and mid-level jobs)**

**For administrative authorities in the workforce, regulatory authorities,
.and the requirements of judicial authorities**

**Does the company disclose the percentage of positions held by males .4
?and females (specifically for senior-level and executive positions)**

**For administrative authorities in the workforce, regulatory authorities,
.and the requirements of judicial authorities**

**Does the company disclose the average pay ratio for females .5
?compared to the males**

**For administrative authorities in the workforce, regulatory authorities,
.and the requirements of judicial authorities**

Employee Turnover rate (S2).2

**Does the company disclose the annual percentage rate of turnover for .1
?full-time employees**

**For administrative authorities in the workforce, regulatory authorities,
.and the requirements of judicial authorities**

**Does the company disclose the annual percentage rate of turnover for .2
?part-time employees**

إدارة علاقات المستثمرين

MOPCO
<https://fra.gov.eg/esg-31-12-2024-en/>
Misr Fertilizers Production Company

Investor Relations Management

For administrative authorities in the workforce, regulatory authorities,
and the requirements of judicial authorities

Does the company disclose the annual percentage rate of turnover for .3
?contract employees and consultants

.There are no consultant contracts in the company

Non-Discrimination (S3).3

Does the company follow a policy condemning sexual harassment and .1
a non-discrimination policy based on any racial, religious, or gender
?basis

The company is committed to providing a fair and safe work environment and adopts a clear anti-sexual harassment and non-discrimination policy that prohibits any form of discrimination based on race, religion and gender. The company also provides mechanisms for reporting complaints while maintaining confidentiality to protect employees and ensure fair dealing with all complaints

Global Health & Safety Standards (S4).4

Does the company follow an occupational health and safety (OHS) .1
policy and/or a policy related to global health and safety standards (for
example ILO's International Labor Standards on Occupational Safety and
?Health)

The company follows the safety standards stipulated in the labor law and
..... some international standards such as: OSHA and others

?What is the number of occupational accidents if any .2

There are no accident victims because the company's work environment
is safe, taking all precautionary measures to prevent accidents with
.promoting professional awareness

Does the company offer trainings related to environmental, social AND .3
Occupational Health and safety (OHS) issues for employees. If the
?answer is yes, please disclose the number of trainings hours

إدارة علاقات المستثمرين

.training hours 2319

Children & Forced Labor (S5).5

Does the company follow a policy prohibiting child labor and forced .1
?labor

.In accordance with the requirements of the Egyptian Labor Law

Does that policy apply to the suppliers and vendors dealing with the .2
?company

The company complies with all laws and frameworks listed in the
.Egyptian laws

Labor Rights (S6).6

In addition to the requirements of Egyptian Labor Law, does the .1
company follow the laws and standards of the International Labor
Organization or any other international framework, standards, or laws
?related to labor's rights

The company complies with all laws and frameworks listed in the
.Egyptian laws

Does that policy include the suppliers and vendors dealing with the .2
?company

The company complies with all laws and frameworks listed in the
.Egyptian laws

Sixth: Governance KPIs

Board Diversity (G1).1

Does the company disclose the number and percentage of the board .1
?of directors occupied by males and females

Yes

إدارة علاقات المستثمرين


<https://fr.mopco.gov.eg/esg-31-12-2024-en/>

Investor Relations Management

The company discloses the number of the Board of Directors every three months through BOD and shareholders disclosure report

Does the company disclose the number and percentage of committee chairs occupied by males and females

Yes

The company discloses the number of committee chairs annually through governance report

Bribery / Anti-corruption (G2).2

Does the company issue any decisions related to combating bribery / corruption and follow them

Yes

The company is committed to the anti-corruption system and spreads awareness by conducting training courses for employee in this context

Ethics and Code of Conduct (G3).3

?Does the company issue code of conduct / Ethic and follow them

Yes

.Through the code of conduct

Data Privacy (G4).4

In addition to the requirements of the Egyptian data protection law, does the company follow any other international frameworks, rules, or recommendations regarding data privacy

No

إدارة علاقات المستثمرين

MOPCO

Misr Fertilizers Production Company

Investor Relations Management

In the process of implementing the Information Security Quality
Standards 27001

Sustainability Reporting & Disclosure (G5).5

Does the company issue sustainability report according to GRI, CDP, .1
SASB, IIRC, UNGC, or any other type of sustainability reports
?frameworks

No

.It has not been prepared by the company yet

Is the company striving to achieve specific goals from the United .2
?Nations Sustainable Development Goals

Yes

our company is striving to achieve specific goals from the United Nations Sustainable Development Goals. We are actively engaged in initiatives to reduce energy consumption, lower our carbon footprint, and minimize water consumption. Additionally, we contribute to preventing poverty by producing fertilizers that help increase crop production, supporting food security and economic growth. These efforts align with SDG 1 (No Poverty), SDG 2 (Zero Hunger), SDG 7 (Affordable and Clean Energy), SDG 12 (Responsible Consumption and Production), and SDG 13 (Climate Action). Through these activities, we .contribute to environmental sustainability and global development

Does the company identify these goals and report on the progress .3
made within the framework of the United Nations Sustainable
?Development Goals (SDGs)

Yes

The company has identified a number of sustainable development goals relevant to its work, such as “eradicating poverty, eliminating hunger, quality education, good health and well-being, industry, innovation and infrastructure, climate action, and establishing partnerships to achieve the goals,” and it mentions this through its annual sustainability reports,

As well as including environmental and social performance indicators in .the company’s financial reports

إدارة علاقات المستثمرين

MOPCO

Ministry of Petroleum & Mineral Resources

Investor Relations Management

**Has the company clearly declared its commitment towards corporate .4
?social responsibility standards**

Yes

The company is clearly committed to the standards of social responsibility. This commitment has been announced through an official sustainability policy published on the company's website, as well as including this in the company's annual reports. The company is currently seeking to obtain the ISO 26000 certificate in the field of social responsibility. The company is also implementing several sustainable community initiatives. It includes supporting education, empowering women, and protecting the environment, while carrying out periodic .follow-up work on the extent of the impact of these programs on society

**Does the company follow a clear and explicit policy / principle .5
?regarding community investments**

Yes

The company follows a clear and explicit policy for community investment, whereby a percentage of annual profits is allocated to support community initiatives and projects that achieve sustainable development goals through several main axes: education, health and .environment

**Does the company participate in public or private sector initiatives .6
?concerned with community development**

Yes

The company actively participates in a number of joint initiatives between the public and private sectors that aim to support sustainable development, such as participating with the Ministry of Education and the Education Building Authority to develop Abbas Helmy School in Damietta, and cooperating with the General Office of Damietta Governorate and the Ministry of Antiquities to redevelop and rehabilitate the archaeological metal bridge in Damietta, The company also partners with many non-governmental organizations, such as private charitable organizations, to implement educational projects, such as establishing an educational integration support unit at Rahma Center for the Care and .Rehabilitation of People with Special Needs

إدارة علاقات المستثمرين



External Assurance (G6).6

Are the company's ESG disclosures assured by an independent third party?

Yes

.Through the company's Auditor

إدارة علاقات المستثمرين

Print this page

Print

MOPCO

Misr Fertilizers Production Company

Investor Relations Management

Thank you.. The Annual Report on the Environmental, Social and Governance Disclosures has been successfully Registered and your Registration Code Number is 41641. You are kindly Requested to print the report and attach it to the annual report of the Board of Directors attached to the annual financial statements for the year 2024/2025



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2024/2025

On Financial Disclosures Related To Climate Change (TCFD)

In implementation of The FRA's Decrees no. (107) and (108) for the year 2021

First: Introduction

The report on financial disclosures related to climate change - recommendations of the Task Force on Climate Financial Disclosure TCFD reflects the company's ability to manage the risks and opportunities associated with climate change, which creates confidence among investors that enables them to make investment decisions that take into consideration the range of financial risks and opportunities associated with climate change and the company's management mechanisms for transitional risks and Physical risks of the effects of climate change on the company's financial performance, thus providing more transparency regarding climate-related risks and opportunities for investors

Based on the FRA responsibility towards NBFIs including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the FRA decisions No. 107 and 108 of 2021, and to facilitate them, the FRA has prepared this electronic form to companies to fulfill the KPIs for financial disclosures related to climate change - TCFD recommendations

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year

2024/2025 In case of any inquiries related to this matter, you can contact sustainable development department via email sustainable.development@fra.gov.eg

Second: Basic Data on The Status of Company

Select the company's name: Misr Fertilizers Production Company .1
(MOPCO)

Select the company's sector: Basic Resources .2

Third: Basic Data of The Person Responsible for Completing The Report

Name : Mohamed Ragab Al-Tamemy .1

Job Title: Assistant General Manager For Disclosure and Financial .2
Reporting

Email: m.tamemy@mopco-eg.com .3

Fourth: TCFD KPIs

Governance KPI (Climate Related Governance).1

Does the board have oversight of climate-related risks and .1
opportunities? Yes

Through the Energy management committee and risk management .committee

Does the management have a role in assessing and managing climate .2
related risks and opportunity? Yes

Through the company's departments (energy management) in addition to .the risk management committee

إدارة علاقات المستثمرين

MOPCO

<https://fra.gov.eg/tcfd-31-12-2024-en/>
Misr Fertilizers Production Company

Investor Relations Management

Strategy KPI (Environmental Operations, Oversight and Mitigation).2

Does the organization identify any climate related risks and .1 opportunities over the short, medium and long run? Yes

The company has adopted a continuous improvement approach by improving operations, increasing energy efficiency, and using renewable energy to generate electricity. The company is also committed to complying with all legal requirements related to energy efficiency and .renewable energy

Does the company reflect the climate-related risks opportunities on .2 the organization's business, strategy, and financial planning? Yes

The company is implementing energy opportunities to improve efficiency, reduce energy consumption, and thus reduce emissions. The company is also expanding the use of renewable energy in electricity generation. Opportunities for improving energy efficiency with a medium investment cost are being studied with a licensed company (TKIS). In addition, the company is studying the establishment of a carbon dioxide .recovery unit

Does your company invest, annually, in climate-related infrastructure, .3 resilience, and product development? Yes

Utilizing renewable energy sources for electricity generation and implementing energy efficiency measures. Additionally, producing .AdBlue to reduce NOx emissions

Risk Management KPI (Climate-Related Risks).3

Does the company set a defined process for identifying and assessing .1 the climate related risks? Yes

Through the energy departments, and risk committee, the factors related to climate change have been analyzed, ex. the use of fossil fuels. The company is working to reduce energy consumption by implementing energy saving opportunities and using renewable energy. The company is also studying how to deal with the CBAM law issued by the European Union, adapt to climate challenges, and take advantage of opportunities

إدارة العلاقات المستثمرين

**Does the company have a solid process for managing the climate .2
related risks?Yes**

The company is addressing climate-related risks and mitigating their impact by improving energy efficiency and implementing renewable energy projects. It also cooperates with stakeholders for implementing green ammonia project (DGA Company) to adapt to climate challenges .and business opportunities

**Does the company incorporate climate-related risks in the company's .3
overall risk management? Yes**

Climate-related risks are analyzed and assessed. The company also contracted with a consultant to monitor and calculating the GHG inventory and carbon footprint of the company's products according to .ISO 14064 and ISO 14067

Metrics & Targets KPI (Carbon/ GHG Emission).4

**Does the company use any metrics to assess climate-related risks and .1
opportunities in line with its strategy and risk management process? Yes**

The company calculates the amount of energy consumed and the carbon footprint per ton produced. And also it address in the risk management .committee

Total amount, in CO2 equivalents, for Scope 1 (if applicable) ? Yes .2

.K tons 1,142

