

Date: 11/02/2024

Board of directors' annual report Form Attached to
The financial statements
(As per article 40 of Listing rules)

Company Name	Misr Fertilizers production Company (MOPCO)
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General Information:

Company Purpose	<p>1) Production of fertilizers, ammonia & nitrogen.</p> <p>2) Buying, selling & marketing of all fertilizer products and their derivatives.</p> <p>3) Development, establishment, ownership, financing, management, maintenance & operation for the production of melamine and their derivatives.</p> <p>4) Marketing, distribution & selling of melamine product & their derivatives.</p> <p>5) Production, distribution, & selling urea solution in different concentrations & used in different applications, including engine exhaust treatment (under different trade names).</p>		
Duration of the company	25 years starting from 28/07/2023 and ending on 27/07/2048	Listing date	26/03/2015
The law under which the company is incorporated	No: 8 Year: 1997	Stock nominal value	10 pounds
Authorized capital	50 Billion EGP	Issued Capital	20791840110
Paid-in Capital	20791840110	Commercial registry number & registration date	NO: 50112 Date: 16/01/2011

Investor relations:

Investor relations officer	Accountant : Ahmed Al-Sayed Ibrahim		
Head Office address	Building 194 New Cairo – North Tesean – Second Sector – City Center – Fifth Settlement.		
Telephone no.	02-26731121	Fax No.	02-28124089
Website	www.mopco-eg.com		
E-mail	a.alsayed@mopco-eg.com		

(Handwritten signatures and stamps)

Financial Auditor

Name	Accountant/ Khaled Abd-Elaziz Hegazy		
Date of appointment	15/04/2023		
Listing in FRA Register			
Listing No.	72	Listing Date	

Shareholder's Structure and BOD's ownership on the date of financial:

(a) Shareholders of 5% or more of company's' shares:

Name	No. owned shares	Percentage of ownership
Egyptian Petrochemicals Holding Co. (ECHEM)	654380645	31.47 %
Saudi Egyptian Investment Co. (SEIC)	531363663	25.56 %
Alpha Oryx Limited	415836798	20 %
Egyptian Natural Gas Holding Co. (EGAS)	175892507	8.46 %
Total	1777473613	85.49 %

(b) BOD's ownership in the company:

Board member name	No. owned shares	Percentage of ownership
Mohamed Mahmoud Zaki	654380645	31.47 %
Sherif Kamal El-Shazly		
Hesham Nour El-Din		
Badr Ibrahim Al-Aseem	531363663	25.56 %
Abdallah Mohamed Al-Ghamdy		
Nader Nassry Totongey	415836798	20 %
Ayman Attef Anwar		
Ashraf Abdallah	175892507	8.46 %
Samir Hassan Al-Haj	23865313	1.15 %
Total	1801338926	86.64 %

(c) Treasury stocks as of date of purchase:

Date	Outstanding balance as of the last disclosure statement	Percentage%
	_____	_____
Total	_____	_____

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Board of Directors

A) Current structure

Name	Title	Entity represented	Description B) (Executive/ Non-executive – Independent)
Ahmed Mahmoud El-Sayed	CEO & Managing Director	Experienced Board Member	Executive
Mohamed Mahmoud Zaki	Board Member	Egyptian Petrochemicals Holding Co. (ECHEM)	Non-Executive
Sherif Kamal El-Shazly	Board Member		Non-Executive
Hesham Noor El-Den	Board Member		Non-Executive
Badr Ibrahim Al-Aseem	Board Member		Non-Executive
Abdallah Ibn Mohamed Al-Ghamdy	Board Member	Saudi Egyptian Investment Company	Non-Executive
Nader Nassry Totongey	Board Member	Alpha Oryx Limited	Non-Executive
Ayman Atef Anwar	Board Member		Non-Executive
Ashraf Abdullah	Board Member	Egyptian Natural Gas Holding Co. (EGAS)	Non-Executive
Samir Al-Haag	Board Member	Misr Insurance Company	Non-Executive

Amendments during the year:

- Appointment of Accountant /Hesham Noor El-den instead of Engineer / Ibrahim Abd-Elkader Meki in the Board meeting held on 12/01/2023.
- Appointment of Engineer / Mohamed El-Sayed Sobhy Mansor Amer instead of Accountant / Hesham Noor El-den in the Board meeting held on 24/01/2023.
- Appointment of Accountant / Nader Totongey instead of Mr. /Assem Jopta in the Board meeting held on 22/03/2023.
- Appointment of Engineer /Ahmed Mahmoud Mohamed El-Sayed instead of Engineer/ Mohamed El-Sayed Sobhy Mansor Amer in the Board meeting held on 28/08/2023.
- Appointment of Engineer /Ahmed Mahmoud Mohamed El-Sayed as (Experienced Board Member) in the Board meeting held on 31/12/2023.
- Appointment of Chemist/ Mohamed Mahmoud Zaki Mohamed instead of Engineer / Ahmed Mahmoud Mohamed El-Sayed in the Board meeting held on 31/12/2023.

B) Board of Directors Meeting: (no. of meetings during the year):

(17 meetings)

Audit committee:

A) Current structure

Member Name	Entity Represented
Ashraf Abdallah	president
Hesham Mohamed Nour-ElDin	Member
Ayman Attfe Anwar	Member
Abdullah Ibn Mohamed Al-Ghamdy	Member
Samir Hassan Mahmoud Al-Haj	Member
Mahmoud Mohamed Abbady	Secretariat
Mohamed Hosny Kamel	Secretariat
Mohamed El-Shayeb	Rapporteur

B) Audit committee's responsibilities, and the assigned tasks:

- 1) Study and examine the procedures for preparing financial statements before presenting them to the Board of Directors and expressing the committee's opinion and recommendation regarding them.
- 2) Study the accounting policies used and expressing the committee's opinion and recommendations regarding them.
- 3) Study and examine the procedures for preparing planned/expected budgets before presenting them to the Board of Directors and expressing the committee's opinion and recommendations regarding them.
- 4) Recommendation to the Board of Directors to appoint one or more auditors for the company, as well as their qualifications, competence and independence; the decision to appoint them and determine their fees shall be within the jurisdiction of the company's ordinary general assembly.
- 5) Review the auditor's audit plan and make comments on it.
- 6) Study the auditor's observations and recommendations on the financial statements and others contained in the management letter received from the auditor and follow up on actions taken regarding them.
- 7) Ensure the company's commitment to internal and external systems, regulations and laws according to the reports submitted to it by the relevant departments.
- 8) Study the company's internal control system, in terms of governance of the organizational structure system and its work procedures, and prepare a written report on the committee's opinion and recommendations regarding it.
- 9) Initial approval of the annual estimated budget for the Internal Audit Department and evaluating its performance.
- 10) Discussing and reviewing the annual plan of the Internal Audit Department, monitoring its efficiency, and ensuring it comprehensiveness across all departments and activities of the company.

11) Review internal audit reports, identify the aspects and causes of deficiencies in the company, and follow up on corrective actions.

12) The committee coordinates with all relevant parties to identify, classify and assess risks according to the degree of risk, and studies the preparation of policies and procedures necessary for managing and dealing with them and with internal and external variables in a manner commensurate with the nature and size of the company's activities and submits periodic reports to the Board of Directors.

13) Ensure that the report is submitted to the Board of Directors by an unrelated specialized expert to the nature of the operations and deals concluded with related parties, regarding the extent of their compliance or harm to the interests of the company or its shareholders.

14) Study the observations or violations received from the regulatory authorities and follow up on actions taken regarding them.

15) Study and examine the procedures for subscription prospectuses and public and private offerings of securities before presenting them to the Board of Directors and expressing the committee's opinion and recommendations regarding them.

16) Invite the company's auditor or the company's deputy chairman for financial and economic affairs, or the company's Assistant chairman for internal audit, each in his capacity, to attend its meetings whenever necessary.

17) The committee submits at least quarterly reports directly to the company's board of directors, and the board of directors may assign the committee any work it deems beneficial the company, and those responsible for it shall respond to the committee's recommendations within 15 days from the date of notification.

c) Committee work during the year:

No. of meetings during the year	10
If the committee reports had been presented to the BOD?	yes
If the committee reports mention any substantive observations that should be addressed?	yes
If the BOD take actions to remedy the substantive observation?	yes

Company Employees:

Average no of employees during the year	1140 workers
Average income of employees during year	161086.80 EGP / year

Employee Stock Ownership Plan (ESOP) (For employees and managers-if any):

Total no. of shares available according to ESOP	_____
Total no. of shares granted during the year	_____
No. of beneficiaries from ESOP	_____
Total no. of shares granted since the implementation of ESOP	_____
Owner of 5% or more of shares according to ESOP shares, or 1% of company's shares	_____

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Violations and Actions Taken related to Capital market law and Listing rules:

Transactions with relevant parties:

- The Ordinary General Assembly held on 23 March 2010 approved the compensatory contracts concluded with Misr Insurance Company for insurance services and the volume of transactions for the financial year ending on 31/12/2023 amounted to 21,194,988 EGP .
- On 13/12/2023, The Egyptian Company for Nitrogen Products (ENPC) was merged into Misr Fertilizers Production Company (MOPCO) .consequently, all rights and obligation were transferred to Misr Fertilizers Production Company (MOPCO) including the gas contract with Egyptian Natural Gas Holding Company (EGAS) regarding to gas supply and the volume of transactions for the financial year ending on 31/12/2023 amounted to 183,676,091 EGP.

The company's contributions in the field of community development and environmental preservation:

The company's contribution to the development of civil society & environmental conservation during the financial year ending on 31/12/2023 is estimated 22,477,113 EGP compared to the financial year ending on 31/12/2022 amounted 23,870,488 EGP.

Annual report for Environmental Social and Governance Disclosure (ESG)

Annual report for Task Force on Climate -Financial Disclosures (TCFD)

(This is in implementation of Financial Regulatory Authority resolutions NO. (107), (108) for 2021)

Company legal representative

Ahmed Mahmoud El-Sayed

Signature:

إدارة علاقات المستثمرين
MOPCO
Misr Fertilizers Production Company
Investor Relations Management

Thank you.. The annual report on the Environmental, Social And Governance Disclosures has been successfully registered and your registration code number is 34927. You are kindly requested to print the report and attach it to the annual report of the Board of Directors attached to the annual financial statements for the year 2023/2024.



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2023/2024

on Environmental, Social and Governance Disclosures Related to Sustainability (ESG)

In implementation of the authority's Decrees no. (107) and (108) for the year 2021

First: Introduction

This report on the disclosure of Environmental, Social and Governance (ESG) reflects the strength of the company's management to implement the principles of sustainable development and integrate sustainability practices into the company's activities and operations, which generates confidence among investors that enables them to make informed investment decision, By identifying risks and opportunities that may not be monitored by traditional financial reports, especially in light of the increasing demand by investors for ESG Data and how companies integrate sustainability practices into the daily operations and activates in order manage the risks and opportunities associated with the various dimensions of sustainability, and thus enhance its financial position. Based on the FRA responsibility towards NBFi including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the FRA decisions No. 107 and 108 of 2021, and to facilitate them, the FRA has prepared this electronic form to companies to fulfill the KPIs for the disclosure of sustainability standards ESG.

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by

the Board of Directors attached to the annual financial statements for the year 2023/2024 In case of any inquiries related to this matter, you can contact sustainable development department via email

sustainable.development@fra.gov.eg

Secand: Basic Data on The Status of Company

1. Select the company's name: Misr Fertilizers Production Company - Mopco

2. Select the company's sector: Industrial Goods , Services and Automobiles

Third: Basic Data of The Person Responsible for Completing The Report

1. Name :mostafa mohamed abd elkareem

2. Job Title: Disclosure and financial reporting sector manager

3. Email: m.abdalkarim@mopco-eg .com

Fourth: Environmental KPIs

1.Environmental Operations & Oversight (E1)

1. Has the company developed any official Environmental and Social (E&S) or Sustainability policies?

Yes

Within Company Policy

2. Is this policy originating from within the company or derived from global or national policies?

Yes

The policy originated from within the company to go along with Egypt vision 2030.

3. Does the company identify and assess the environmental and social risks arising from its economic activity?

Yes

MOPCO identify and assess the environmental risks arising from its activity and recorded within ISO 14001 procedures.

4. Does the company follow specific policies concerned with waste recycling, water consumption, or energy consumption?

Yes

MOPCO follow the control policy of waste by recycling nonhazardous in accredited site, The company has adopted a policy of recycling regular waste by contracting with a specialized recycling plant, in addition to a policy of recycling high-value hazardous waste such as catalysts.

5. Does the company set any goals related to reducing greenhouse gas (GHG) emissions?

Yes

The company adopts the implementation of energy saving opportunities with low investment cost in the short term, and is studying the implementation of a medium-investment cost opportunity within the company's policy to reduce energy consumption and emissions. The company is also certified with ISO 50001:2018 energy management, and the carbon footprint is calculated according to ISO 14067. In addition, the company is studying the establishment of a carbon dioxide recovery unit .

6. Does the management have any system/certification regarding the company's environmental practices (ISO 14001 certification)?

Yes

MOPCO has a certification of ISO 14001:2015 and committed to apply all related clauses.

2. Carbon Emissions / Greenhouse gases (GHG) (E2)

1. Does the company calculate the total amount of carbon emissions (Carbon Footprint) in metric tons?

Yes

The company calculates the total carbon emissions of 1150 thousand tons/year - 0.58 tCO₂e/ton of urea. Work is underway to reduce emissions by implementing energy efficiency improvement opportunities and using renewable energy.

3. Energy sources usage and diversification (E3)

1. Does the company calculate the total amount of energy directly consumed?

Yes

The company calculates the total carbon emissions of 1150 thousand tons/year - 0.58 tCO₂e/ton of urea. Work is underway to reduce emissions by implementing energy efficiency improvement opportunities and using renewable energy.

2. Does the company calculate the percentage of energy consumption according to the type of generation source?

Yes

According to the requirements of the ISO50001:2018 energy management certification:

3. Does the company calculate the percentage of annual saved energy?

Yes

The total annual energy consumption and the amount of savings achieved are calculated according to the UNIDO methodology, the requirements of the Ministry, and the requirements of the ISO50001:2018 energy management certification. A plan has been set to save 2% of the total energy consumption

4. Water Usage (E4)

1. Does the company calculate the total amount of water annual consumed?

Yes

The company calculates the amount of water consumed and the amount of savings.

2. Does the company calculate the total amount of annual water recycled and treated?

Yes

The company calculates the amount of water consumed and the amount of savings within the ZLD project and the units in operation since 2014.

5. Waste Management (E5)

1. Does the company calculate the total amount of waste generated or recycled and that, which has been treated according to type and weight?

Yes

A register of all types generated and its proper disposal and quantities are available in Environment records with all related tracking documents.

Fifth: Social KPIs

1. Gender Diversity & Pay Ratio (S1)

1. Does the company disclose the number of male and female employees according to the type of employment (temporary or permanent)?

Yes

To the concerned authorities in accordance with the laws and the annual report submitted by the company to the workforce.

2. Does the company disclose the percentage of total employees who are male and female?

To the concerned authorities in accordance with the laws and the annual report submitted by the company to the workforce.

3. Does the company disclose the percentage of positions held by males and females (specifically for entry-level and mid-level jobs)

To the concerned authorities in accordance with the laws and the annual report submitted by the company to the workforce.

4. Does the company disclose the percentage of positions held by males and females (specifically for senior-level and executive positions)?

To the concerned authorities in accordance with the laws and the annual report submitted by the company to the workforce.

5. Does the company disclose the average pay ratio for females compared to the males?

There is no difference in the average wage between the two genders and the standard type of nature of work and the job assigned to its tasks.

2.Employee Turnover rate (S2)

1. Does the company disclose the annual percentage rate of turnover for full-time employees?

Provide disclosure to the concerned authorities in case of request

2. Does the company disclose the annual percentage rate of turnover for part-time employees?

Provide disclosure to the concerned authorities in case of request

3. Does the company disclose the annual percentage rate of turnover for contract employees and consultants?

If the company is requested by any supervisory authority, the first line of follow-up with the company is communicated with the applicable reality

3.Non-Discrimination (S3)

1. Does the company follow a policy condemning sexual harassment and a non-discrimination policy based on any racial, religious, or gender basis?

According to the Egyptian laws.

4.Global Health & Safety Standards (S4)

1. Does the company follow an occupational health and safety (OHS) policy and/or a policy related to global health and safety standards (for example ILO's International Labor Standards on Occupational Safety and Health)?

The company follows the safety standards stipulated by the labor law and some international standards such as OSHA and others.

2. What is the number of occupational accidents if any?

There are no fatal accidents because the company's working environment is a safe environment that takes all precautionary measures to avoid accidents while spreading professional awareness.

3. Does the company offer trainings related to environmental, social AND Occupational Health and safety (OHS) issues for employees. If the answer is yes, please disclose the number of trainings hours?

Employees received 86 training courses for a total of 156 hours.

5.Children & Forced Labor (S5)

1. Does the company follow a policy prohibiting child labor and forced labor?

In compliance with the labor law and company regulations.

2. Does that policy apply to the suppliers and vendors dealing with the company?

Compliance with the same limitations and restrictions that are binding on the laws applicable to the company.

6.Labor Rights (S6)

1. In addition to the requirements of Egyptian Labor Law, does the company follow the laws and standards of the International Labor Organization or any other international framework, standards, or laws related to labor's rights?

According to the specifics and requirements of the labor law and other laws that are relevant internally and apply to employees in the Egyptian country.

2. Does that policy include the suppliers and vendors dealing with the company?

Applying the same binding laws and regulations for the supply or purchase process, and Egyptian companies comply with them.

Sixth: Governance KPIs

1.Board Diversity (G1)

1. Does the company disclose the number and percentage of the board of directors occupied by males and females?

Yes

Disclosure and governance reports are submitted on a regular basis in accordance with the EGX listing rules.

2. Does the company disclose the number and percentage of committee chairs occupied by males and females?

Yes

Disclosure and governance reports are submitted on a regular basis in accordance with the EGX listing rules.

2.Bribery / Anti-corruption (G2)

1. Does the company issue any decisions related to combating bribery / corruption and follow them?

Yes

The company adheres to the Anti-Corruption System and spreads job awareness, conducts training courses for employees in this framework.

3.Ethics and Code of Conduct (G3)

1. Does the company issue code of conduct / Ethic and follow them?

Yes

Issuance of code of ethics/code of conduct by human resources the previous activities are carried out in cooperation between the various departments of the company in addition to the code of Professional Conduct and ethical work and published to employees.

4.Data Privacy (G4)

1. In addition to the requirements of the Egyptian data protection law, does the company follow any other international frameworks, rules, or recommendations regarding data privacy?

No

Please be aware that the quality department is in the process of starting to apply the information security quality standard 27001

5.Sustainability Reporting & Disclosure (G5)

1 Does the company issue sustainability report according to GRI, CDP, SASB, IIRC, UNGC, or any other type of sustainability reports frameworks?

Yes

It has not been prepared by the company to date

2. Is the company striving to achieve specific goals from the United Nations Sustainable Development Goals?

Yes

- The company strives to achieve several Sustainable Development Goals, the most important of which are:

Eradicating poverty and hunger, achieving sustainable economic growth, and providing decent work for all.

Providing quality education and empowering vulnerable groups such as women and people with disabilities.

As well as forming partnerships to achieve the goals.

3. Does the company identify these goals and report on the progress made within the framework of the United Nations Sustainable Development Goals (SDGs)?

Yes

At the beginning of each project, the company identifies the sustainable development goals that will be achieved by the project. It also periodically reports on the progress made and the rates of achievement in reports submitted to the relevant authorities.

4. Has the company clearly declared its commitment towards corporate social responsibility standards?

Yes

The company commits to the basic standards of social responsibility in a declared and detailed manner on the company's official website, assuring the company's commitment to the core values of sustainable development, its mission, vision, and goals.

5. Does the company follow a clear and explicit policy / principle regarding community investments?

Yes

The company adopts a clear and explicit policy in the field of social responsibility for all projects in which it participates, considering it a social investment that achieves a sustainable return on the levels of health, education, environment, economy, etc.

6. Does the company participate in public or private sector initiatives concerned with community development?

Yes

- The company is keen to participate in initiatives concerned with community development by contributing to:

- Ramadan food box distribution campaigns
- Winter aid
- Back to school campaigns
- Medical convoys
- Meat distribution... etc

6.External Assurance (G6)

1. Are the company's ESG disclosures assured by an independent third party?

Yes

Yes, through the company's auditor

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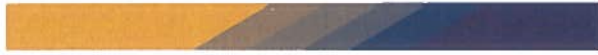
إدارة علاقات المستثمرين

MOPCO

Misr Fertilizers Production Company

Investor Relations Management

Thank you.. The Annual Report on the Environmental, Social and Governance Disclosures has been successfully Registered and your Registration Code Number is 34928. You are kindly Requested to print the report and attach it to the annual report of the Board of Directors attached to the annual financial statements for the year 2023/2024.



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2023/2024

On Financial Disclosures Related To Climate Change (TCFD)

In implementation of The FRA's Decrees no. (107) and (108) for the year 2021

First: Introduction

The report on financial disclosures related to climate change - recommendations of the Task Force on Climate Financial Disclosure TCFD reflects the company's ability to manage the risks and opportunities associated with climate change, which creates confidence among investors that enables them to make investment decisions that take into consideration the range of financial risks and opportunities associated with climate change and the company's management mechanisms for transitional risks and Physical risks of the effects of climate change on the company's financial performance, thus providing more transparency regarding climate-related risks and opportunities for investors.

Based on the FRA responsibility towards NBFi including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the FRA decisions No. 107 and 108 of 2021, and to facilitate them, the FRA has prepared this electronic form to companies to fulfill the KPIs for financial disclosures related to climate change - TCFD recommendations.

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year

2023/2024 In case of any inquiries related to this matter, you can contact sustainable development department via email sustainable.development@fra.gov.eg

Secand: Basic Data on The Status of Company

1. Select the company's name: Misr Fertilizers Production Company - Mopco
2. Select the company's sector: IT , Media & Communication Services

Third: Basic Data of The Person Responsible for Completing The Report

1. Name : mostafa mohamed abd elkareem
2. Job Title: Disclosure and financial reporting sector manager
3. Email: m.abdalkarim@mopco-eg .com

Fourth: TCFD KPIs

1. Governance KPI (Climate Related Governance)

1. Does the board have oversight of climate-related risks and opportunities? Yes

Nowadays, the company implement a unit for CO2 recovery and produce Green Ammonia.

2. Does the management have a role in assessing and managing climate related risks and opportunity? Yes

Through the company's departments (energy management and environmental management) in addition to the risk management committee

2.Strategy KPI (Environmental Operations, Oversight and Mitigation)

1. Does the organization identify any climate related risks and opportunities over the short, medium and long run? Yes

The company has adopted a continuous improvement approach by improving operations, increasing energy efficiency, and using renewable energy to generate electricity. The company is also committed to complying with all legal requirements related to energy efficiency and renewable energy.

2. Does the company reflect the climate-related risks opportunities on the organization's business, strategy, and financial planning? Yes

The company is implementing energy opportunities to improve efficiency, reduce energy consumption, and thus reduce emissions. The company is also expanding the use of renewable energy in electricity generation. Opportunities for improving energy efficiency with a medium investment cost are being studied with a licensed company (TKIS). In addition, the company is studying the establishment of a carbon dioxide recovery unit.

3. Does your company invest, annually, in climate-related infrastructure, resilience, and product development? Yes

Using renewable energy to generate electricity
Implementing energy efficiency opportunities

3.Risk Management KPI (Climate-Related Risks)

1. Does the company set a defined process for identifying and assessing the climate related risks? Yes

Through the energy and environment departments, and risk committee, the factors related to climate change have been analyzed, ex. the use of fossil fuels. The company is working to reduce energy consumption by implementing energy saving opportunities and using renewable energy. The company is also studying how to deal with the CBAM law issued by the European Union, adapt to climate challenges, and take advantage of opportunities.

2. Does the company have a solid process for managing the climate related risks? Yes

The company is addressing climate-related risks and mitigating their impact by improving energy efficiency and implementing renewable energy projects. It also cooperates with stakeholders to collaborate on implementing shared solutions to adapt to climate challenges.

3. Does the company incorporate climate-related risks in the company's overall risk management? Yes

Climate-related risks are analyzed and assessed. The company also contracted with a consultant to monitor and calculating the carbon footprint of the company's products according to ISO 14067.

4. Metrics & Targets KPI (Carbon/ GHG Emission)

1. Does the company use any metrics to assess climate-related risks and opportunities in line with its strategy and risk management process? Yes

The company calculates the amount of energy consumed and the carbon footprint per ton produced.

2. Total amount, in CO2 equivalents, for Scope 1 (if applicable) ? Yes

The company discloses its total emissions (sustainability report).

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Investor Relations Management